

**MENASHA JOINT SCHOOL DISTRICT**  
**MENASHA, WISCONSIN**  
**AUDITED FINANCIAL STATEMENTS**  
**JUNE 30, 2024**

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

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MENASHA, WISCONSIN**

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### **INDEPENDENT AUDITOR'S REPORT**

Board of Education  
Menasha Joint School District  
Menasha, Wisconsin

#### **Report on the Audit of the Financial Statements**

##### **Opinions**

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District (District), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

##### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District's and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

##### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

##### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud

may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statement.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4-13 and the required supplementary information as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The accompanying nonmajor funds and general fund combining schedules, schedule of charter school authorizer operating costs, and schedules of expenditures of federal and state awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and the *State Single Audit Guidelines*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 15, 2024, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

*Erickson & Associates, S.C.*

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 15, 2024

**MENASHA JOINT SCHOOL DISTRICT**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**For The Year Ended June 30, 2024**

This section of Menasha Joint School District's (District) annual financial report presents our discussion and analysis of the District's financial performance during the fiscal year ended June 30, 2024. Please read it in conjunction with the District's financial statements, which follow this section.

**FINANCIAL HIGHLIGHTS**

- The District's overall financial status, as reflected in total net position, increased by \$8.9M.
- The General Fund (Fund 10) fund balance increased from \$9.79M to \$9.96M. The original budget was adopted with the expectation of an increase in fund balance. The actual increase in Fund 10 was \$166,516.
- As of June 30, 2024, the District's governmental funds reported combined ending fund balances of \$89.69M, a decrease of \$16.80M in comparison with the prior year. The entire fund balance has been assigned or restricted for specific purposes with the largest amount set aside to pay future contractual salaries.
- Board of Education policy states that it *"will annually review the fund balance and strive to maintain an operating reserve of 20% of the anticipated General Fund expenditures budget for the subsequent year or a balance sufficient to avoid cash flow borrowing, whichever is greater."* As of June 30, 2024, the fund balance for the General Fund was \$9.96M, or approximately 22% of the 2023-2024 budgeted General Fund expenditures. The District does not have to cash flow borrow at this level.

## MENASHA JOINT SCHOOL DISTRICT

### MANAGEMENT'S DISCUSSION AND ANALYSIS For The Year Ended June 30, 2024

#### **OVERVIEW OF THE FINANCIAL STATEMENTS**

This annual financial report consists of two parts - management's discussion and analysis and the basic financial statements, including notes to the financial statements and supplementary information.

The basic financial statements consist of two kinds of statements that present different views of the District's financial activities.

#### **District-wide Financial Statements**

- The Statement of Net Position compares assets to liabilities to give an overall view of the financial health of the District. This statement includes fixed assets and long-term liabilities.
- The Statement of Activities defines the District's expenses by function and illustrates the total that is offset by corresponding revenues - charges for services and/or operating grants and contributions. General revenues and extraordinary credits are identified. The result is total net expense offset by general and miscellaneous revenue - recognizing the change in net position for the District from the previous year.

#### **Fund Financial Statements**

- The remaining statements: Balance Sheet - Governmental Funds and Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds focus on individual parts of the District. Fund financial statements generally report operations in more detail than the district-wide statements.

The Notes to Financial Statements provide further explanation of some of the information in the statements and provide additional disclosures so statement users have a complete picture of the District's financial activities and position.

Required Supplementary Information further explains and supports the financial statements.

Other Supplementary Information provides information specific to nonmajor governmental funds and schedules of federal and state awards.

# MENASHA JOINT SCHOOL DISTRICT

## MANAGEMENT'S DISCUSSION AND ANALYSIS

For The Year Ended June 30, 2024

The major features of the District's financial statements, including the scope of the activities reported and type of information contained, is shown in the following table. (Table #1)

**Table #1**

-----Fund Financial Statements-----				
	District-wide Statements	Governmental	Proprietary	Fiduciary
Scope	Entire District (except fiduciary funds).	The activity of the District that is not proprietary or fiduciary, such as instructional, support services, and community services.	Activities the District operates similar to private business. <b><u>The District does not report any program for this designation.</u></b>	Assets held by the District on behalf of someone else. <b><u>The employee benefit trust fund is reported here.</u></b>
Required financial statements	Statement of net position and statement of activities.	Balance sheet and statement of revenues, expenditures, and changes in fund balance.	Statement of net position, statement of revenues, expenses and changes in net position, and statement of cash flows.	Statement of fiduciary net position and statement of changes in fiduciary net position.
Basis of accounting and measurement focus	Accrual accounting.  Economic resources focus.	Modified accrual accounting.  Current financial resources focus.	Accrual accounting.  Economic resources focus.	Accrual accounting.  Economic resources focus.
Type of asset and liability information	All assets and liabilities, both financial and capital, short-term and long- term.	Generally, assets expected to be used up and liabilities that come due during the year or soon thereafter. No capital assets or long- term liabilities included.	All assets and liabilities, both financial and capital, short-term and long-term.	All assets and liabilities, both financial and capital, short-term and long-term. These funds do not currently contain any capital assets, although they can.
Type of inflow and outflow information	All revenues and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of the year, and expenditures when goods or services have been received and the related liability is due and payable.	All revenues and expenses during the year, regardless of when cash is received or paid.	All additions or deductions during the year, regardless of when cash is received or paid.

**MENASHA JOINT SCHOOL DISTRICT**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
For The Year Ended June 30, 2024

**Table #2**

<b>Condensed Statement of Net Position</b>			
	<b><u>2024</u></b>	<b><u>2023</u></b>	<b><u>% Change</u></b>
<b><u>Assets</u></b>			
Current Assets	\$95,649,746	\$113,528,900	-16%
Noncurrent Assets	\$2,481,475	\$2,312,061	7%
Capital Assets	\$71,878,540	\$47,584,567	51%
<b>Total Assets</b>	<b>\$170,009,761</b>	<b>\$163,425,528</b>	<b>4%</b>
Deferred Outflows of Resources	\$19,939,113	\$30,132,252	-34%
<b><u>Liabilities</u></b>			
Current Liabilities	\$11,827,209	\$18,842,925	-37%
Noncurrent Liabilities	\$100,585,122	\$101,638,591	-1%
<b>Total Liabilities</b>	<b>\$112,412,331</b>	<b>\$120,481,516</b>	<b>-7%</b>
Deferred Inflows of Resources	\$15,063,243	\$19,550,439	-23%
<b><u>Net Position</u></b>			
Net Investment in Capital Assets	\$(28,808,402)	\$(54,863,490)	47%
Restricted	\$78,912,255	\$96,137,025	-18%
Unrestricted	\$12,369,447	\$12,252,290	1%
<b>Total Net Position</b>	<b>\$62,473,300</b>	<b>\$53,525,825</b>	<b>17%</b>

**Statement of Net Position: (Table #2)**

The District's overall financial status, as reflected in total net position, increased by \$8.9M to \$62.5M. The District reported total assets of \$170.0M, of which \$71.9M are capital assets. The District reported total liabilities of \$112.41M, of which \$100.59M are long-term liabilities.

# MENASHA JOINT SCHOOL DISTRICT

## MANAGEMENT'S DISCUSSION AND ANALYSIS

For The Year Ended June 30, 2024

**Table #3**

<b>Changes in Net Position from Operating Results For Governmental Activities</b>					
	<u><b>2023-24</b></u>	<u><b>%</b></u>	<u><b>2022-23</b></u>	<u><b>%</b></u>	<u><b>% Change</b></u>
<b>Revenues:</b>					
<b>Program:</b>					
Charges for Services	\$4,420,228	6%	\$3,763,587	5%	17%
Operating Grants	\$13,289,862	17%	\$13,409,505	18%	-1%
<b>General:</b>					
Property Taxes	\$21,887,016	28%	\$21,146,011	29%	4%
General State Aids	\$35,631,612	45%	\$34,813,685	47%	2%
Other	\$3,016,849	4%	\$884,306	1%	241%
<b>Total Revenues</b>	<u><b>\$78,245,567</b></u>	<u><b>100%</b></u>	<u><b>\$74,017,094</b></u>	<u><b>100%</b></u>	<b>6%</b>
<b>Expenses:</b>					
Instruction	\$31,584,229	46%	\$30,318,563	46%	4%
Support Services	\$20,183,248	29%	\$22,366,491	33%	-10%
Nonprogram	\$7,368,415	11%	\$6,480,468	10%	14%
Food Service	\$2,320,527	3%	\$2,319,579	3%	0%
Community Service	\$1,422,596	2%	\$1,222,420	2%	16%
Interest and Fiscal Charges	\$4,128,563	6%	\$1,926,597	3%	114%
Unallocated Depreciation	\$2,290,514	3%	\$1,816,117	3%	26%
<b>Total Expenses</b>	<u><b>\$69,298,092</b></u>	<u><b>100%</b></u>	<u><b>\$66,450,235</b></u>	<u><b>100%</b></u>	<b>4%</b>
<b>Change in Net Position</b>	<u><b>\$8,947,475</b></u>		<u><b>\$7,566,859</b></u>		<b>18%</b>

## MENASHA JOINT SCHOOL DISTRICT

### MANAGEMENT'S DISCUSSION AND ANALYSIS

For The Year Ended June 30, 2024

**The following are examples of the types of expenditures included in (Table #3):**

- Instruction costs include expenses for all activities that are part of the District's program. This includes expenses for formally organized and/or separately budgeted instructional activities that are carried out during the academic year.
- Academic support costs include expenses incurred to provide support services for the District's primary missions: instruction and public service. This category also includes expenses for central, executive-level activities concerned with District management and long-range planning, fiscal operations, administrative data processing, employee personnel and records, storerooms, and printing, etc.
- Nonprogram expenditures in general are any expenditures that are for purposes other than the instructional activities the District is primarily created to conduct. These include overhead, utility costs, transportation, and contracted services.
- Food service expenditures include all those expenses related to the preparation and delivery of food to the District as well as supervision of the student body during lunch hours.
- Community service accounts for activities such as adult education, community recreation programs, non-special education preschool, day care services, and other programs which are not elementary and secondary education programs but have the primary function of serving the community. Examples of these types of expenses are salaries, benefits, travel, purchased services, etc.
- Interest and fiscal charges relate to all those costs incurred for banking and interest charges related to the District's long-term debt obligations.
- Unallocated depreciation expenditures are related to allocating the cost of a tangible asset over its useful life.

**Revenues: (Table #3)**

- For FY24, the District received \$78.2M in revenue. This is an increase of 6% or \$4.2M over the previous year. Property taxes increased from the prior year by \$741,005 to \$21.9M and general state aids increased by \$817,927 to \$35.6M. For FY24, 28% of total revenue came from local school property taxes, and 45% of the total came in the form of general state aids. The District received approximately 23% of all revenue in the form of specific use state aid, federal grants, contributions from individuals, and direct fees for services.

## **MENASHA JOINT SCHOOL DISTRICT**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

**For The Year Ended June 30, 2024**

#### **Revenues: (Table #3) - Continued**

- Individuals who directly participated or received benefits from a program offering contributed \$4.4M of the cost, an increase of \$656,641 from the prior year. Book and activity fees, admissions to athletic events, school lunch fees, open enrollment tuition, and building rental fees are included here.
- Individuals and federal and state government subsidized certain programs with grants and contributions of \$13.3M, which is a decrease of \$119,643 from the prior year. Special education, transportation, breakfast, and lunch aids are included here.

#### **Expenses: (Table #3)**

- For FY24, the District's total expenditure amount was \$69.3M. This is an increase of \$2.8M from the prior year. For FY24, 46% was directed to instruction and 29% was directed to support services. Nonprogram expenditure amounts were 11% of the total. The food service and community service programs represented 5%, and costs for debt service represented 6% of total expenditures.

**MENASHA JOINT SCHOOL DISTRICT**  
**MANAGEMENT'S DISCUSSION AND ANALYSIS**  
**For The Year Ended June 30, 2024**

**Table #4**

<b>Net Cost of Governmental Activities</b>		
	<b><u>Total Cost of Services</u></b>	<b><u>Net Cost of Services</u></b>
	<b>2024</b>	<b>2024</b>
Instruction	\$31,584,229	\$19,664,056
Support Services	\$20,183,248	\$17,325,321
Nonprogram	\$7,368,415	\$6,888,353
Food Service	\$2,320,527	(\$118,785)
Community Service	\$1,422,596	\$1,409,980
Interest and Fiscal Charges	\$4,128,563	\$4,128,563
Unallocated Depreciation	\$2,290,514	\$2,290,514
<b>Totals</b>	<b>\$69,298,092</b>	<b>\$51,588,002</b>

**Net Cost of Governmental Activities: (Table #4)**

- Total cost of all governmental activities was \$69.3M.
- Net cost of governmental activities, \$51.6M, was financed by general revenues, which are primarily made up of property taxes, \$21.8M, and general state aids, \$35.6M. Miscellaneous and investment earnings accounted for \$3.0M. In addition, District operations were subsidized by \$17.7M, which was collected through direct fees and operating grants.

**General Fund Budgetary Comparison:**

- Consistent with current state statutes and regulations, an original budget is adopted in October to reflect the actual revenue cap and state aid certification. The District did not amend its originally adopted budget in 2023-24.
- Fund 10 budget was originally approved with a deficit of \$404,209. The actual results for the year showed a surplus of \$166,516.

## **MENASHA JOINT SCHOOL DISTRICT**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

For The Year Ended June 30, 2024

#### **Fund Balances:**

- The District shows a total for all fund balances of \$89,687,976 as of June 30, 2024.
- \$9,955,341 is in the General Fund (Fund 10). This represents 22% of expenditures. The majority of this fund balance is assigned for future contractual salary obligations.
- \$1,997,597 in the Debt Service Fund (Funds 38 & 39) is reserved to make future payments on long-term debt as required by law.
- \$73,749,286 in the Capital Projects Fund (Funds 49) is reserved to make future payments on the building project.
- Fund balances in the Food Service Fund and Community Service Fund will be used to fund continuing operations in those funds.

#### **Capital Asset and Debt Administration:**

##### **Capital Assets**

- At year-end, the District had \$71.8M in capital assets. Further detail can be found in Note 3 to the financial statements.

##### **Long-term Debt**

- At year-end, the District had \$105.0M in long-term obligations. Further detail can be found in Note 5 to the financial statements.

#### **Decisions That Will Impact the Future of the District:**

State imposed revenue limits will continue to challenge the budgets of school districts throughout the state, especially those with steady or declining enrollments. The state made no change to the revenue limit instead opting to continue to fund categorical per pupil aid. This aid can be changed in any budget cycle with more ease than lowering the revenue limit. The change in per pupil amount does not have an impact on the overall district budget due to it being one-time money and could be removed at any time. As in past years, the revenue limit guidelines set forth by the state creates an even larger challenge for schools to balance the budget without impacting educational programs and local school tax levies. Current revenue limit laws allow school districts to make up any reduction in state aid by increasing local property taxes within the total allowed revenue limits. Any further reductions in state general aid could result in increased property taxes under current law. Property tax increases are unpopular with the community and, therefore, distasteful to legislators. Changes in the revenue limit law, possible tax levy limits/freezes, or other related proposals will continue to be reviewed, making future general fund revenues uncertain.

## **MENASHA JOINT SCHOOL DISTRICT**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

**For The Year Ended June 30, 2024**

#### **Decisions That Will Impact the Future of the District - Continued:**

The District realized a decrease in total enrollment over the prior year with an enrollment head count total of 3,172 students' Pre-K through Grade 12. However, given the current enrollment trend and the characteristics of the revenue limit law, which has been in place since 1993, the District will again be required to plan for a significant projected shortfall even with the operation budget reductions planned for the subsequent budget. Budget planning utilizes the services of Grade A Budgets, LLC to forecast budget projections for 2023-24 and beyond.

**Impact of Projected Budget Reductions** - The largest share of the District's expenditure budget (approximately 64% of total operating expenditures) is for salaries and benefits of staff that provide direct instruction and other support services. In order to balance the 2021-22 budget, the District switched to self-funded health. Although there were minimal increases from these changes, the District still faced numerous needs in other areas that ultimately could not be avoided and will impact the District's fund balance in future years.

**Projected Cost of Health & Dental Insurance** - Although the District has taken positive steps to contain the cost of health and dental insurance benefits changing from the point-of-service plan to an self-funded plan, while providing very reasonable benefits for its employees, the rate of increase in these benefits continues to exceed the rate of increase allowed for by the revenue limit guidelines. Therefore, benefits have the potential to increase the percentage share of total compensation for employees.

#### **Contacting the District's Financial Management:**

This financial report is designed to provide our citizens, taxpayers, investors, and creditors with a general overview of the District's finances and demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, please contact Brian Adesso, Director of Business Services, Menasha Joint School District, 100 Main Street STE 300, P.O. Box 340, Menasha, WI 54952.

## **BASIC FINANCIAL STATEMENTS**

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**STATEMENT OF NET POSITION**

June 30, 2024

**ASSETS**

Current assets:

Cash and investments	\$ 88,822,392
Taxes receivable, net	4,412,319
Accounts receivable	918,058
Due from other governments	1,478,779
Prepaid expense	18,198
Total current assets	<u>95,649,746</u>

Noncurrent assets:

Lease receivable	1,253,778
Other post employment benefits	1,227,697
Total noncurrent assets	<u>2,481,475</u>

Capital assets:

Land, buildings, equipment, and construction in progress	104,640,399
Less accumulated depreciation	32,761,859
Net capital assets	<u>71,878,540</u>

Total assets	<u>170,009,761</u>
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**DEFERRED OUTFLOWS OF RESOURCES**

Deferred outflows related to WRS pension	18,103,480
Deferred outflows related to OPEB	917,644
Deferred outflows related to OPEB - LRLIF	838,546
Deferred outflows related to supplemental pension	<u>79,443</u>
Total deferred outflows of resources	<u>19,939,113</u>

## LIABILITIES

### Current liabilities:

Current portion of long-term debt	4,464,616
Accounts payable	170,122
Accrued salaries and related items	5,791,648
Accrued interest payable	1,400,823
Total current liabilities	<u>11,827,209</u>

### Long-term liabilities:

Bonds and notes payable	91,873,576
Bond premium	4,348,750
Net pension liability - WRS	2,148,489
Net OPEB liability - LRLIF	2,070,069
Net pension liability - supplemental pension	144,238
Total long-term liabilities	<u>100,585,122</u>

Total liabilities	<u>112,412,331</u>
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## DEFERRED INFLOWS OF RESOURCES

Deferred inflows related to lease receivable	1,229,586
Deferred inflows related to WRS pension	11,484,672
Deferred inflows related to OPEB - LRLIF	998,355
Deferred inflows related to OPEB	1,103,229
Deferred inflows related to supplemental pension	247,401
Total deferred inflows of resources	<u>15,063,243</u>

## NET POSITION

Net investment in capital assets	( 28,808,402)
Restricted	78,912,255
Unrestricted	<u>12,369,447</u>
Total net position	<u>\$ 62,473,300</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**STATEMENT OF ACTIVITIES  
For the Year Ended June 30, 2024**

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	
Instruction:				
Undifferentiated curriculum	\$ 7,195,118	\$ 1,771,694	\$ 375,241	\$ ( 5,048,183)
Regular curriculum	12,678,910	1,771,694	1,526,984	( 9,380,232)
Special curriculum	8,998,502	288,866	6,160,510	( 2,549,126)
Other instruction	2,711,699	- -	25,184	( 2,686,515)
Total instruction	31,584,229	3,832,254	8,087,919	( 19,664,056)
Support services and nonprogram:				
Pupil services	4,266,602	- -	1,669,064	( 2,597,538)
Instructional staff services	2,915,968	- -	530,698	( 2,385,270)
General administration	610,945	- -	69,171	( 541,774)
School building administration	2,977,417	- -	- -	( 2,977,417)
Business administration	7,155,735	369,250	199,390	( 6,587,095)
Other support services	2,256,581	2,690	17,664	( 2,236,227)
Nonprogram	7,368,415	- -	480,062	( 6,888,353)
Total support services and nonprogram	27,551,663	371,940	2,966,049	( 24,213,674)
Food service	2,320,527	203,418	2,235,894	118,785
Community service	1,422,596	12,616	- -	( 1,409,980)
Interest and fiscal charges	4,128,563	- -	- -	( 4,128,563)
Unallocated depreciation	2,290,514	- -	- -	( 2,290,514)
Totals	\$ 69,298,092	\$ 4,420,228	\$ 13,289,862	( 51,588,002)
General revenues:				
General state aids				35,631,612
Property taxes levied for:				
General purposes				7,434,709
Debt service				12,952,307
Community service				1,500,000
Interest income				2,830,430
Lease revenue				53,460
Miscellaneous				132,959
Total general revenues				60,535,477
Change in net position				8,947,475
Net position, beginning of year				53,525,825
Net position, end of year				\$ 62,473,300

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**BALANCE SHEET -  
GOVERNMENTAL FUNDS**

June 30, 2024

	General Fund	Debt Service Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and investments	\$ 7,774,421	\$ 1,997,597	\$ 73,749,286	\$ 5,301,088	\$ 88,822,392
Taxes receivable, net	4,412,319	--	--	--	4,412,319
Accounts receivable	918,058	--	--	--	918,058
Due from other funds	1,357,459	--	--	--	1,357,459
Due from other governments	1,434,317	--	--	44,462	1,478,779
Prepaid expense	18,198	--	--	--	18,198
Total assets	<u>\$ 15,914,772</u>	<u>\$ 1,997,597</u>	<u>\$ 73,749,286</u>	<u>\$ 5,345,550</u>	<u>\$ 97,007,205</u>
<b>LIABILITIES AND FUND BALANCES</b>					
<b>Liabilities:</b>					
Accounts payable	\$ 167,783	\$ --	\$ --	\$ 2,339	\$ 170,122
Accrued salaries and related items	5,791,648	--	--	--	5,791,648
Due to other funds	--	--	--	1,357,459	1,357,459
Total liabilities	<u>5,959,431</u>	<u>--</u>	<u>--</u>	<u>1,359,798</u>	<u>7,319,229</u>
<b>Fund balances:</b>					
Nonspendable	18,198	--	--	--	18,198
<b>Spendable:</b>					
Restricted	--	1,997,597	73,749,286	3,147,174	78,894,057
Assigned	9,937,143	--	--	838,578	10,775,721
Total fund balances	<u>9,955,341</u>	<u>1,997,597</u>	<u>73,749,286</u>	<u>3,985,752</u>	<u>89,687,976</u>
Total liabilities and fund balances	<u>\$ 15,914,772</u>	<u>\$ 1,997,597</u>	<u>\$ 73,749,286</u>	<u>\$ 5,345,550</u>	<u>\$ 97,007,205</u>

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**RECONCILIATION OF THE GOVERNMENTAL FUNDS  
BALANCE SHEET TO THE STATEMENT OF NET POSITION**

June 30, 2024

Total fund balances for governmental funds		\$ 89,687,976
Total net position reported for governmental activities in the statement of net position is different because:		
Noncurrent assets - lease receivable is not available to pay current period expenditures and, therefore, is not reported in the funds.		1,253,778
Noncurrent assets - other post employment benefit obligations are not available to pay for current period expenditures and, therefore, are not reported in the funds.		1,227,697
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. The capital assets consisted of:		
Land	1,820,509	
Land improvements, net of \$1,137,140 accumulated depreciation	1,378,382	
Buildings, net of \$25,764,926 accumulated depreciation	39,505,662	
Machinery and equipment, net of \$5,859,793 accumulated depreciation	3,198,167	
Construction in progress	25,975,820	
Total capital assets		71,878,540
Interest payable on long-term debt does not require current financial resources. Therefore, interest payable is not reported as a liability in the governmental funds balance sheet.		( 1,400,823)
Deferred outflows of resources related to OPEB and pensions are applicable to future periods and, therefore, are not reported in the funds.		19,939,113
Deferred inflows of resources related to lease receivable, OPEB, and pensions are applicable to future periods and, therefore, are not reported in the funds.		( 15,063,243)
Long-term liabilities applicable to the District's governmental activities are not due and payable in the current period and, accordingly, are not reported as fund liabilities. Interest is not accrued in governmental funds but, rather, is recognized as expenditure when due. All liabilities, both current and long-term, are reported in the statement of net position. Balances as of June 30, 2024, are:		
Bonds and notes payable, including current portion	( 96,338,192)	
Bond premium	( 4,348,750)	
Net pension liability - WRS	( 2,148,489)	
Net OPEB liability - LRLIF	( 2,070,069)	
Net pension liability - supplemental pension	( 144,238)	( 105,049,738)
Total net position of governmental activities		\$ 62,473,300

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -  
GOVERNMENTAL FUNDS**

For the Year Ended June 30, 2024

	General Fund	Debt Service Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
<b>Revenues:</b>					
Local sources	\$ 8,497,308	\$ 13,100,660	\$ 2,038,124	\$ 2,399,161	\$ 26,035,253
Interdistrict sources	3,622,519	--	--	--	3,622,519
Intermediate sources	81,841	--	--	--	81,841
State sources	40,028,686	--	--	32,057	40,060,743
Federal sources	5,758,155	--	--	2,203,837	7,961,992
Other revenue	467,276	--	--	--	467,276
Total revenues	<u>58,455,785</u>	<u>13,100,660</u>	<u>2,038,124</u>	<u>4,635,055</u>	<u>78,229,624</u>
<b>Expenditures:</b>					
Instruction:					
Undifferentiated curriculum	7,129,358	--	--	16,552	7,145,910
Regular curriculum	12,213,542	--	--	379,756	12,593,298
Special curriculum	8,932,784	--	--	--	8,932,784
Other instruction	2,687,232	--	--	5,200	2,692,432
Total instruction	<u>30,962,916</u>	<u>--</u>	<u>--</u>	<u>401,508</u>	<u>31,364,424</u>
Support services and nonprogram:					
Pupil services	4,238,458	--	--	54	4,238,512
Instructional staff services	2,951,418	--	--	--	2,951,418
General administration	607,814	--	--	--	607,814
School building administration	2,957,230	--	--	--	2,957,230
Business administration	6,603,493	--	25,975,820	540,434	33,119,747
Debt service	--	15,577,687	--	--	15,577,687
Other support services	2,541,448	--	171,725	--	2,713,173
Nonprogram	7,368,415	--	--	--	7,368,415
Total support services and nonprogram	<u>27,268,276</u>	<u>15,577,687</u>	<u>26,147,545</u>	<u>540,488</u>	<u>69,533,996</u>
Food service	--	--	--	2,413,742	2,413,742
Community service	--	--	--	1,419,293	1,419,293
Total expenditures	<u>58,231,192</u>	<u>15,577,687</u>	<u>26,147,545</u>	<u>4,775,031</u>	<u>104,731,455</u>
Excess of revenues over (under) expenditures	<u>224,593</u>	<u>( 2,477,027)</u>	<u>( 24,109,421)</u>	<u>( 139,976)</u>	<u>( 26,501,831)</u>
Other financing sources (uses):					
Operating transfers in	--	58,077	--	--	58,077
Loan proceeds	--	--	9,700,000	--	9,700,000
Operating transfers (out)	( 58,077)	--	--	--	( 58,077)
Net other financing sources (uses)	<u>( 58,077)</u>	<u>58,077</u>	<u>9,700,000</u>	<u>--</u>	<u>9,700,000</u>
Net change in fund balances	166,516	( 2,418,950)	( 14,409,421)	( 139,976)	( 16,801,831)
Fund balances, beginning of year	9,788,825	4,416,547	88,158,707	4,125,728	106,489,807
Fund balances, end of year	<u>\$ 9,955,341</u>	<u>\$ 1,997,597</u>	<u>\$ 73,749,286</u>	<u>\$ 3,985,752</u>	<u>\$ 89,687,976</u>

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES,  
EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE  
STATEMENT OF ACTIVITIES**

For the Year Ended June 30, 2024

Net change in fund balances-governmental funds	\$ ( 16,801,831)
The change in net position reported for governmental activities is different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of these assets is capitalized and depreciated over their useful lives. This is the amount by which capital outlays exceeds depreciation in the current period.	24,293,973
Governmental funds report lease revenue as other revenues. In the statement of activities, lease revenue and related interest income are reported on the statement of activities. This is the difference between what was reported on the statement of activities and what was reported in the governmental funds.	15,942
Governmental funds report District pension contributions as expenditures. However, in the statement of activities, the cost of pension benefits earned net of employee contributions is reported as pension expense. This is the amount by which pension expense is less than the amount contributed based on WRS calculations.	526,069
Governmental funds report District other post employment benefit contributions as expenditures. However, in the statement of activities, the cost of other post employment benefits earned net of employee contributions is reported as an expense. This is the amount by which other post employment benefit expense exceeds the amount contributed based on LRLIF calculations.	( 190,639)
Accrued interest expense on long-term debt is reported in the district-wide statement of activities and changes in net position, but does not require the use of current financial resources. Therefore, accrued interest is not reported as an expenditure in governmental funds.	( 11,990)
Other post employment benefits are reported in the governmental funds when amounts are paid. The statement of activities reports the value of benefits earned throughout the year. Other post employment benefits earned are greater than the amounts paid.	( 621,163)
Governmental funds report the actual supplemental pension payments made. The district-wide statement of activities includes supplemental pension payments on an accrual basis. This is the amount by which the accrual basis is greater than the actual payments in the current year.	( 24,001)
Bond premiums are reported in the governmental funds as a revenue in the statement of activities, these transactions are capitalized and amortized over the life of the bonds.	274,307
Loan proceeds are reported as financing sources in governmental funds and, thus, contribute to the change in fund balance. In the statement of net position, however, issuing debt increases long-term liabilities and does not affect the statement of activities. Similarly, repayment of principal is an expenditure in the governmental funds, but reduces the liability in the statement of net position. This is the amount by which repayments exceed proceeds.	<u>1,486,808</u>
Changes in net position of governmental activities	<u>\$ 8,947,475</u>

THE ACCOMPANYING NOTES TO FINANCIAL STATEMENTS ARE AN INTEGRAL PART OF THESE STATEMENTS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**STATEMENT OF FIDUCIARY NET POSITION -  
FIDUCIARY FUNDS**

June 30, 2024

	Employee Benefit Trust Fund
<b>ASSETS</b>	
Cash and investments	\$ 7,893,719
<b>LIABILITIES</b>	
Accounts payable	393,584
<b>NET POSITION</b>	
Restricted for OPEB	7,500,135
Total net position	<u>\$ 7,500,135</u>

**STATEMENT OF CHANGES IN FIDUCIARY NET POSITION -  
FIDUCIARY FUNDS**

For the Year Ended June 30, 2024

	Employee Benefit Trust Fund
<b>ADDITIONS</b>	
Member contributions - OPEB	\$ 129,117
Investment income	771,035
Total additions	<u>900,152</u>
<b>DEDUCTIONS</b>	
Employee benefit payments - OPEB	<u>502,903</u>
Change in net position	397,249
Net position, beginning of year	<u>7,102,886</u>
Net position, end of year	<u>\$ 7,500,135</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS**

**Note 1. Summary of Significant Accounting Policies:**

The financial statements of Menasha Joint School District (District) have been prepared in conformity with U.S. generally accepted accounting principles (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by the District are described below.

**A. Reporting Entity**

Menasha Joint School District is a common school district. The District, governed by a seven member elected school board, operates grades K through 12 and is comprised of all or parts of three taxing districts. The District receives funding from local, state, and federal government sources and must comply with the concomitant requirements of these funding source entities. However, the District is not included in any other governmental "reporting entity" as defined by the GASB pronouncement since it has decision making authority, the authority to levy taxes, the power to designate management, the ability to significantly influence operations, and it is primarily accountable for fiscal matters. In addition, there are no component units, as defined in GASB Statement 61 that are included in the District's reporting entity.

**B. Fund Accounting**

The accounts of the District are organized on the basis of funds and account groups, as prescribed by the Wisconsin Department of Public Instruction for elementary and secondary school districts, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures as appropriate. District resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

The District operates the following major governmental funds:

General Fund - the general fund is the operating fund of the District. It is used to account for all financial resources of the District except those required to be accounted for in other funds.

Debt Service Fund - the debt service fund is used to account for the accumulation of resources for, and the payment of, general long-term debt principal, interest, and related costs.

Capital Projects Fund - Capital projects funds are used to account for financial resources to be used for the acquisition or construction of capital facilities (other than those financed by trust funds).

The District operates the following nonmajor governmental funds:

Special Revenue Funds - special revenue funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or capital projects) that are legally restricted to expenditures for specified purposes. The District uses special revenue funds to account for its special revenue trust, food service, and community service funds.

Long-term Capital Improvement Fund - the long-term capital improvement fund is used to account for financial resources to be used for the acquisition or construction of capital facilities. The District may not expend money deposited into the trust fund for a period of five years.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

Fiduciary Funds - fiduciary funds are used to account for assets held by the District in a trustee capacity or as an agent for individuals, private organizations, other governments, and/or other funds. This includes employee benefit trust funds. Employee benefit trust funds are set up to put aside monies for future post retirement benefits. These trust funds are irrevocable and can only be dissolved after all the trust assets have been used for their intended purpose. The trust funds are accounted for in essentially the same manner as proprietary funds.

**C. Basis of Presentation**

*District-wide Financial Statements*

The statement of net position and the statement of activities display information about the District as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. These statements distinguish between governmental and business-type activities of the District. The District did not have any business-type activities in place at June 30, 2024.

The district-wide statements are prepared using the economic resources measurement focus. This is the same approach used in the preparation of proprietary fund financial statements, but differs from the manner in which governmental fund financial statements are prepared. Governmental fund financial statements, therefore, include a reconciliation between the district-wide statements and the governmental fund statements.

The statement of net position presents the financial condition of the governmental activities of the District at year-end. The statement of activities presents a comparison between the direct expenses and program revenues for each function or program of the governmental activities. Direct expenses are those that are specifically associated with a service, program, or department and, therefore, are clearly identifiable to a particular function. Program revenues include amounts paid by the recipient of goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. All taxes and revenues not classified as program revenues are presented as general revenues of the District.

*Fund Financial Statements*

Fund financial statements report detailed information about the District. Their focus is on major funds rather than reported funds by type. Each major governmental fund is presented in a single column, and all nonmajor funds are aggregated into one column. Fiduciary funds are reported by fund type.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds are accounted for using a flow of current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financing sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

**D. Basis of Accounting**

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. District-wide financial statements are prepared using the accrual basis of accounting. The fund financial statements are prepared using the modified accrual basis of accounting.

*Revenues - Exchange and Nonexchange Transactions*

Revenues resulting from exchange transactions are recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenues are recognized in the accounting period when they become both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current fiscal year. The available period for the District is sixty days after year-end.

Nonexchange transactions, in which the District receives value without directly giving equal value in return, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year in which all eligibility requirements have been met. On the modified accrual basis, revenue from nonexchange transactions must also be available before it can be recognized.

In applying the susceptible to accrual concept under the modified accrual basis, the following revenue sources are deemed both measurable and available: property taxes, investment earnings, tuition, grants, and student fees.

*Expenditures*

Under the accrual basis of accounting, expenditures are recorded at the time they are incurred. The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related liability is incurred, if measurable. Allocations of cost, such as depreciation and amortization, are not recognized in governmental funds.

**E. Budgetary Accounting**

Operating budgets are adopted each fiscal year for all governmental funds in accordance with Section 65.90 of the Wisconsin Statutes. The legally adopted budget and budgetary expenditure control is exercised at the object level in the general fund and at the total expenditures level for all other funds. Reported budget amounts are as originally adopted or as amended by the Board of Education (Board) resolution.

**F. Cash and Investments**

The District's cash and cash equivalents consist of cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. All funds share common (pooled) checking and investment accounts, unless regulations require separate investment accounts.

All investments are stated at fair value. Determination of fair value for investment in the State Treasurer's investment pool is based on information provided by the State of Wisconsin Investment Board. Determination of fair value for investment held for the employment benefit trust fund is based on information provided by BMO Financial Group.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

**G. Property Taxes**

The aggregate District tax levy is apportioned and certified by November 6 of the current fiscal year for collection to comprising municipalities based on the immediate past October 1 full or "equalized" taxable property values. As permitted by a collecting municipality's ordinance, taxes may be paid in full or two or more installments with the first installment payable the subsequent January 31, and the final payment no later than the following July 31. On or before January 15, and by the 20th of each subsequent month thereafter, the District is paid by the collecting municipalities its proportionate share of tax collections received through the last day of the preceding month. On or before August 20, the County Treasurer makes full settlement to the District for any remaining balance. The County assumes all responsibility for delinquent real property taxes.

Property taxes are recognized as revenue in the period that the taxes are levied as if they are due in the current year and available to pay current liabilities. The 2023 tax levy is used to finance operations of the District's fiscal year ended June 30, 2024. All property taxes are considered due on January 1, 2024, when an enforceable lien is assessed against the property and the taxpayer is liable for the taxes. All taxes are collected within 60 days of June 30 and are available to pay current liabilities.

**H. Receivables**

Receivables at June 30, 2024, consisted of taxes, accounts, interest, and governmental grants and entitlements. All receivables are considered collectible in full due to the ability to foreclose for the nonpayment of taxes and the stable condition of federal and state programs.

**I. Inventories and Prepaid Items**

Inventories are valued at the lower of cost or the first-in/first-out (FIFO) method. The costs of governmental fund-type inventories are recorded as expenditures when consumed rather than when purchased.

**J. Accumulated Unpaid Vacation, Sick Pay, and Other Employee Benefit Amounts**

The District's policy allows employees to earn varying amounts of sick pay for each year employed, accumulating to a maximum vested amount of 144 days. The District's policy does not allow accumulated employee vacation to vest. Upon retirement, employees are entitled to continue receiving District funded health and, for teachers, dental insurance. Custodial, maintenance, food service and secretarial employees receive one month of health insurance for every six days of unused sick leave. Teachers receive health and dental insurance until age 65 or until they become eligible for Medicare, whichever comes first. Termination of employment other than retirement results in the loss of accumulated sick leave benefits.

Benefits that require payment in future fiscal years though related to currently received services are recorded as expenditure in the period or periods in which they are paid or are normally payable rather than the period in which they are incurred. The value of vested benefits payable in future fiscal periods are recorded in the district-wide statements.

**K. Capital Assets and Depreciation**

General capital assets are reported in the district-wide statement of net position but not in the fund financial statements.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

All capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirement during the year. Donated fixed assets are recorded at their fair value as of the date received. The District follows the policy of not capitalizing assets with a cost of less than \$1,000 and a useful life of less than five years, unless their exclusion as a group would make the financial statements materially misleading. The District does not possess any infrastructure. All reported capital assets, with the exception of land, are depreciated. Improvements are depreciated over the remaining useful lives of the related capital asset. Depreciation is computed using the straight-line method over the following useful lives:

Land	Not depreciated
Buildings	20-50 years
Land improvements	20 years
Machinery and equipment	5-20 years

**L. Interfund Activity**

Short-term interfund loans are classified as interfund receivables/payables in the fund financial statements. These amounts are eliminated in the statement of net position.

**M. Accrued Liabilities and Long-term Debt**

All accrued liabilities and long-term debt are reported in the district-wide financial statements.

For governmental fund financial statements, accrued liabilities are generally reported as a governmental fund liability if due for payment as of the balance sheet date regardless of whether they will be liquidated with current financial resources. However, claims and judgements and compensated absences paid from governmental funds are reported as a liability in the fund financial statements only for the portion expected to be financed from expendable available financial resources. Long-term debt paid from governmental funds is not recognized as a liability in the fund financial statements until due.

**N. Deferred Outflows / Inflows of Resources**

The District implemented GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*, and GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*. In addition to assets, the statement of net position will report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to a future period(s) and, therefore, will not be recognized as an outflow of resources (expense/expenditure) until then. The District has items in this category relating to its share of the WRS pension plan, supplemental pension plan, OPEB plan, and LRLIF OPEB plan.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The District has items in this category relating to its share of the WRS pension plan, supplemental pension plan, OPEB plan, and LRLIF OPEB plan.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

Lease-related amounts are recognized at the inception of leases in which the District is the lessor. The deferred inflow of resources is recorded in an amount equal to the corresponding leases receivable plus certain additional amounts received from the lessee at or before the commencement of the lease term that relate to future periods, less any lease incentives paid to, or on behalf of, the lessee at or before the commencement of the lease term. The inflow of resources is recognized in a systematic and rational manner over the term of the lease.

**O. Pensions**

The fiduciary net position of the Wisconsin Retirement System (WRS) and the District's supplemental pension plan has been determined using the flow of economic resources measurement focus and accrual basis of accounting. This includes for purposes of measuring the following:

- Net Pension Liability (Asset)
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions
- Pension Expense (Revenue)

Information about the fiduciary net position and additions to/deductions from pension plan's fiduciary net position have been determined on the same basis as they are reported to the District. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**P. Other Post Employment Benefits Plan**

For purposes of measuring the net other post employment benefits (OPEB) liability and OPEB expense, information about the fiduciary net position of the District's OPEB plan and additions to/ deductions from the OPEB plan's fiduciary net position have been determined on the same basis as they are reported to the District. For this purpose, the District recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**Q. Other Post Employment Benefits Plan - LRLIF**

The fiduciary net position of the Local Retiree Life Insurance Fund (LRLIF) has been determined using the flow of economic resources measurement focus and the accrual basis of accounting. This includes, for purposes of measuring the following:

- Net OPEB liability
- Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB
- OPEB Expense (Revenue)

Information about the fiduciary net position of the LRLIF and additions to/deductions from LRLIF's fiduciary net position that have been determined on the same basis as they are reported by LRLIF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**R. Fund Equity**

In the fund financial statements, governmental funds report aggregate amounts for the classifications of fund balances on the constraints imposed on the use of these resources. The nonspendable fund balance classification includes amounts that cannot be spent because they are either (a) not in spendable form - prepaid items or inventories or (b) legally or contractually required to be maintained intact.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

The spendable portion of the fund balance comprises the remaining four classifications: restricted, committed, assigned, and unassigned.

Restricted fund balance - this classification reflects the constraints imposed on resources either (a) externally by creditors, grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions of enabling legislation.

Committed fund balance - these amounts can only be used for specific purposes pursuant to constraints imposed by formal resolutions of the Board of Education - the District's highest level of decision making authority. Those committed amounts cannot be used for any other purpose unless the Board removes the specified use by taking the same type of action imposing the commitment. This classification also includes contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements. The District did not have any committed fund balance at June 30, 2024.

Assigned fund balance - this classification reflects the amounts constrained by the District's "intent" to be used for specific purposes, but are neither restricted nor committed. The Board and the Director of Business Services have the authority to assign amounts to be used for specific purposes. Assigned fund balances include all remaining amounts in governmental funds that are not classified as nonspendable and are neither restricted nor committed.

Unassigned fund balance - this fund balance is the residual classification for the general fund. It is also used to report negative fund balances in other governmental funds. The District did not have any unassigned fund balance at June 30, 2024.

When both restricted and unrestricted resources are available for use, it is the District's policy to use externally restricted resources first, then unrestricted resources - committed, assigned, and unassigned - in order as needed.

The Board has set a general fund minimum fund balance target of at least 20% of expenditures and recurring transfers of both the general and special education funds or a balance sufficient to avoid cash flow borrowing, whichever is greater. The special education fund does not meet the definition of a special revenue fund as defined in GASB pronouncements and the activity in this fund is consolidated with the general fund in the fund financial statements.

*District-wide Financial Statements*

Equity is classified as net position and displayed in three components:

Net investment in capital assets - Amount of capital assets, net of accumulated depreciation, and capital related deferred outflows of resources less outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets and any capital related deferred inflows of resources.

Restricted - Amount of net position that is subject to restrictions that are imposed by 1) external groups, such as creditors, grantors, contributors, or laws or regulations of other governments or 2) law through constitutional provisions or enabling legislation.

Unrestricted - Net position that is neither classified as restricted nor as net investment in capital assets.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 1. Summary of Significant Accounting Policies - Continued:**

**S. Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Note 2. Cash and Investments:**

The debt service fund and capital projects fund account for their transactions through separate and distinct bank and investment accounts as required by state statutes. In addition, the trust funds use separate and distinct accounts. All other funds share in common bank and investment accounts.

The District is required to invest its funds in accordance with Wisconsin Statute 66.0603 (1M). The Board has adopted an investment policy pursuant to these statutes that allows the District to invest in the following:

Time deposits

Securities guaranteed by the U.S. Government

Securities of Wisconsin Municipal Units

Securities of Wisconsin Educational and Local Government Investment Pool

Bonds issued by a local exposition district

Bonds issued by a local professional baseball park district

Bonds issued by a local professional stadium district

Bonds issued by the University of Wisconsin Hospitals and Clinics Authority

Bonds issued by a local cultural arts district

Bonds issued by the Wisconsin Aerospace Authority

Securities which mature or may be tendered for purchase at the option of the holder within not more than 7 years of the date on which it is acquired and received the highest or second highest rating category assigned by Standard & Poor's Corporation, Moody's Investors Service, or other similar nationally recognized rating agency

Securities of an open-ended management investment company or investment trust, if the investment company does not charge a sales load, is registered under the investment company act of 1940, and the portfolio is limited to bonds and securities issued by the federal government, bonds that are guaranteed by the federal government, or repurchase securities that are fully collateralized by bonds or securities

Under the 2005 Wisconsin Act 99, school districts are allowed to invest funds held in trust to provide for post employment health care benefits and other post employment benefits provided separately from a defined benefit pension plan in the same manner as authorized for investments under Wisconsin Statute 881.01 "Uniform Prudent Investor Act".

Under Wisconsin Statute 881.01, a trustee who invests and manages assets of the trust must comply with the prudent investor rule set forth in the statute. This rule requires the trustee of an employee benefit trust fund to exercise reasonable care, skill and caution when investing and managing the assets of the trust.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 2. Cash and Investments - Continued:**

The carrying amount of the District's cash and investments totaled \$96,716,111 on June 30, 2024, as summarized below:

Petty cash funds	\$ 525
Deposits with financial institutions	1,543,814
Investments:	
Wisconsin investment series cooperative	88,993,496
BMO Financial Group	6,175,680
Local Government Investment Pool	2,596
Total	<u>\$ 96,716,111</u>
Reconciliation to the basic financial statements:	
Statement of net position	\$ 88,822,392
Fiduciary funds:	
Employee benefit trust	7,893,719
Total	<u>\$ 96,716,111</u>

Deposits and investments of the District are subject to various risks. Presented below is a discussion of specific risks and the District's policy related to each risk.

*Custodial Credit Risk*

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The custodial credit risk for investments is the risk that, in the event of the failure of the counter-party (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party.

Deposits in banks are insured by the Federal Deposit Insurance Corporation (FDIC) in the amount of \$250,000 per official custodian for demand deposits and an additional \$250,000 for time and savings deposits. In addition, the State of Wisconsin has a State Guarantee Fund that provides a maximum of \$400,000 per entity above the amount provided by the FDIC. However, due to the relatively small size of the Guarantee Fund in relation to the total coverage, total recovery of losses may not be available.

The Local Government Investment Pool (LGIP) does not have a credit quality rating and is also not subject to credit risk disclosure because investments are not issued in securities form. It is part of the State Investment Fund (SIF) and is managed by the State of Wisconsin Investment Board. The LGIP is not registered with the Securities and Exchange Commission, but operates under the statutory authority of Wisconsin Chapter 25. The SIF reports the fair value of its underlying assets annually and carries investments at amortized cost for purposes of calculating income to participants. At June 30, 2024, the fair value of the District's share of the LGIP's assets was substantially equal to the amount as reported in these statements.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 2. Cash and Investments - Continued:**

In accordance with certain contractual provisions, investment income associated with LGIP is assigned to the corresponding fund in which the assets are held. Participants in LGIP have the right to withdraw their funds in total of one day's notice. The LGIP does not include any involuntary participants.

A separate financial report for SIF is prepared in accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*. Copies of the report can be obtained from <http://www.doa.state.wi.us/Divisions/Budget-and-Finance/LGIP>.

As of June 30, 2024, the carrying amount of the District's bank deposits was \$1,543,814 and the bank balance was \$1,840,626. Of the bank balances, \$250,000 was covered by FDIC insurance and the remaining \$1,590,626 was collateralized by US Bank, thru Federal Home Loan Bank of Cincinnati.

The District's investments for the employee benefit trust are held in an irrevocable trust and are registered in the name of the corporate trustee for the benefit of the District. The District's investments are not exposed to custodial credit risk because the assets are held in the irrevocable trust and cannot be assigned to the obligations of the custodian in the case of the custodian becoming insolvent.

The investment in the Local Government Investment Pool is insured against defaults in principal payments by Financial Security Assurance Incorporated.

*Credit Risk*

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. Wisconsin statutes limit investments in securities to the two ratings assigned by nationally recognized statistical rating organizations.

The District does not have a formal policy to address credit risk, but the risk is mitigated by the fact that the District is not invested in any individual securities and is invested in index funds, which allow for a more diversified portfolio. Following is the distribution of the District's investments by each investment type:

<i>Investment Type</i>	Cost	Fair Value
WISC:		
Investment Management Series	\$ 20,046,184	\$ 20,046,184
Cash Management Series	1,654,960	1,654,960
Certificate of deposit	41,600,000	41,600,000
Savings Deposit Account	9,817,997	9,817,997
Securities	15,874,355	15,874,355
Local Government Investment Pool	2,596	2,596
BMO Financial Group:		
Money market funds	87,075	87,075
Bond mutual funds	3,124,009	2,669,326
Equity mutual funds	2,783,555	3,419,279
Totals	<u>\$ 94,990,731</u>	<u>\$ 95,171,772</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 2. Cash and Investments - Continued:**

Presented below is the actual rating as of the year-end for each investment type.

<u>Investment Type</u>	<u>Amount</u>	<u>Ranges from AAA - B</u>	<u>AAA</u>	<u>Aa</u>	<u>Not Rated</u>
WISC:					
Cash Management Series	\$ 1,654,960	\$ --	\$ 1,654,960	\$ --	\$ --
Investment Management Series	20,046,184	--	20,046,184	--	--
Certificate of Deposit	41,600,000	--	--	--	41,600,000
Savings Deposit Account	9,817,997	--	--	--	9,817,997
Securities	15,874,355	--	--	--	15,874,355
Local Government Investment Pool	2,596	--	--	--	2,596
BMO Financial Group:					
Money market funds	87,075	--	--	--	87,075
Bond mutual funds	2,669,326	2,669,326	--	--	--
Equity mutual funds	3,419,279	--	--	--	3,419,279
Totals	<u>\$ 95,171,772</u>	<u>\$ 2,669,326</u>	<u>\$ 21,701,144</u>	<u>\$ --</u>	<u>\$ 70,801,302</u>

***Interest Rate Risk***

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The District does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Information about the sensitivity of the fair values of the District's investments to market interest rate fluctuations is provided by the following table that shows the distribution of the District's investments by maturity:

<u>Investment Type</u>	<u>Amount</u>	<u>Remaining Maturity (in Months)</u>			
		<u>12 Months or Less</u>	<u>13 to 24 Months</u>	<u>25 to 60 Months</u>	<u>More than 60 Months</u>
WISC:					
Cash Management Series	\$ 1,654,960	\$ 1,654,960	\$ --	\$ --	\$ --
Investment Management Series	20,046,184	20,046,184	--	--	--
Certificate of Deposit	41,600,000	41,600,000	--	--	--
Savings Deposit Account	9,817,997	9,817,997	--	--	--
Securities	15,874,355	15,874,355	--	--	--
Local Government Investment Pool	2,596	2,596	--	--	--
BMO Financial Group:					
Money market funds	87,075	87,075	--	--	--
Bond mutual funds	2,669,326	2,669,326	--	--	--
Equity mutual funds	3,419,279	3,419,279	--	--	--
Totals	<u>\$ 95,171,772</u>	<u>\$ 95,171,772</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 2. Cash and Investments - Continued:**

*Investment in Wisconsin Series Cooperation*

The District has investments in the Wisconsin Investment Series Cooperative (WISC) of \$88,993,496 at year-end consisting of \$9,817,997 invested in savings accounts, \$41,600,000 invested in certificates of deposit, \$1,654,960 invested in the Cash Management Series, \$20,046,184 invested in the Investment Management Series, and \$15,874,355 invested in securities.

WISC is organized by and operated exclusively for Wisconsin public schools, technical colleges, and municipal entities. WISC is not registered with the Securities and Exchange Commission, but operates under Wisconsin International Cooperative Statute, Wisconsin Statute, Section 66.031. WISC is governed by the Wisconsin Investment Series Cooperative Commission in accordance with the terms of the Intergovernmental Cooperation Agreement. WISC invests District funds in accordance with Wisconsin law. WISC investments are valued at amortized cost, which approximates market value.

**Note 3. Changes in Capital Assets:**

	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>
Governmental activities:				
Land	\$ 1,859,197	\$ --	\$ 38,688	\$ 1,820,509
Land improvements	2,517,347	11,120	12,945	2,515,522
Buildings	66,349,225	154,834	1,233,471	65,270,588
Construction in progress	--	25,975,820	--	25,975,820
Machinery and equipment	8,663,047	442,713	47,800	9,057,960
Totals	<u>79,388,816</u>	<u>26,584,487</u>	<u>1,332,904</u>	<u>104,640,399</u>
Accumulated depreciation:				
Land improvements	1,059,222	89,814	11,896	1,137,140
Buildings	25,429,682	1,568,715	1,233,471	25,764,926
Machinery and equipment	5,315,345	592,248	47,800	5,859,793
Totals	<u>31,804,249</u>	<u>2,250,777</u>	<u>1,293,167</u>	<u>32,761,859</u>
Net totals	<u>\$ 47,584,567</u>	<u>\$ 24,333,710</u>	<u>\$ 39,737</u>	<u>\$ 71,878,540</u>

All depreciation expense was charged to unallocated depreciation.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 4. Interfund Transactions:**

Interfund balances on the fund financial statements at June 30, 2024, consisted of the following:

<i>Fund</i>	<u>Due From</u>	<u>Due To</u>
General fund	\$ --	\$ 1,357,459
Community Service fund	629,618	--
Food Service fund	5,400	
Special Revenue Trust fund	160,802	--
Long-term Capital Improvement fund	561,639	--
Totals	<u>\$ 1,357,459</u>	<u>\$ 1,357,459</u>

The interfund balance between the general fund and long-term capital improvement fund exists for the transfer of funds into the long-term capital improvement fund.

The interfund balance between the general fund and community service, food service, and special revenue trust funds exists for the transfer of funds to cover expenses in each fund.

Interfund transfers on the fund financial statements at June 30, 2024, consisted of the following:

Transfer from the general fund to the debt service fund	<u>\$ 58,077</u>
---	------------------

The interfund transfer between the general fund and the debt service fund was for debt costs.

**Note 5. Long-term Obligations:**

Long-term obligations of the District are as follows:

<i>Type</i>	<u>Beginning Balance</u>	<u>Additions</u>	<u>Reductions</u>	<u>Ending Balance</u>	<u>Current Portion</u>
Direct borrowings and placements:					
State trust fund loans	\$ --	\$ 9,700,000	\$ 771,808	\$ 8,928,192	\$ 914,616
General obligation debt	97,825,000	--	10,415,000	87,410,000	3,550,000
Bond premium	4,623,057	--	274,307	4,348,750	--
Net OPEB liability					
- LRLIF	1,667,961	402,108	--	2,070,069	--
Net OPEB liability	7,750,229	--	5,601,740	2,148,489	--
Net pension liability					
- supplemental pension	187,344	--	43,106	144,238	--
Totals	<u>\$ 112,053,591</u>	<u>\$ 10,102,108</u>	<u>\$ 17,105,961</u>	<u>\$105,049,738</u>	<u>\$ 4,464,616</u>

Total interest paid for the year ended June 30, 2024, was \$4,464,616 on long-term debt.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 5. Long-term Obligations - Continued:**

Direct borrowings and placements are secured by the full faith and credit and unlimited taxing powers of the District. Direct borrowings and placements at June 30, 2024, is comprised of the following issues:

<i>Description</i>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Date of Maturity</u>	<u>Balances</u>
Direct borrowings and placements:				
State trust fund	2/20/24	6.0%	3/15/32	\$ 4,228,192
State trust fund	4/15/24	6.0%	3/15/34	<u>4,700,000</u>
Total direct borrowings and placements:				<u>\$ 8,928,192</u>

Aggregate cash flow requirements for the retirement of general obligation debt principal and interest on June 30, 2024, are as follows:

<u>Year ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Totals</u>
2025	\$ 914,616	\$ 458,917	\$ 1,373,533
2026	892,719	480,814	1,373,533
2027	946,282	427,251	1,373,533
2028	1,002,044	371,489	1,373,533
2029	1,063,181	310,353	1,373,534
2030-2034	<u>4,109,350</u>	<u>638,960</u>	<u>4,748,310</u>
Totals	<u>\$ 8,928,192</u>	<u>\$ 2,687,784</u>	<u>\$ 11,615,976</u>

All general obligation debt is secured by the full faith and credit and unlimited taxing powers of the District. General obligation debt at June 30, 2024, is comprised of the following issues:

<i>Description</i>	<u>Issue Date</u>	<u>Interest Rate</u>	<u>Date of Maturity</u>	<u>Balances</u>
General obligation bonds	9/3/13	2.0-5.0%	3/1/33	\$ 2,480,000
General obligation bonds	2/13/23	4.0-5.0%	3/1/42	82,100,000
General obligation bonds	11/25/14	2.0-3.0%	3/1/29	<u>2,830,000</u>
Total general obligation debt				<u>\$ 87,410,000</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 5. Long-term Obligations - Continued:**

Aggregate cash flow requirements for the retirement of general obligation debt principal and interest on June 30, 2024, are as follows:

Year ending <i>June 30,</i>	Principal	Interest	Totals
2025	\$ 3,550,000	\$ 3,754,500	\$ 7,304,500
2026	3,830,000	3,600,250	7,430,250
2027	3,980,000	3,447,900	7,427,900
2028	4,140,000	3,294,350	7,434,350
2029	4,305,000	3,134,600	7,439,600
2030-2034	21,450,000	12,804,750	34,254,750
2035-2039	27,090,000	7,202,150	34,292,150
2040-2042	19,065,000	1,545,400	20,610,400
Totals	<u>\$ 87,410,000</u>	<u>\$ 38,783,900</u>	<u>\$ 126,193,900</u>

The 2023 equalized valuation of the District as certified by the Wisconsin Department of Revenue is \$2,154,682,601. The legal debt limit and margin of indebtedness as of June 30, 2024, in accordance with Section 67.03(1)(b) of the Wisconsin Statutes is as follows:

Debt limit (10% of \$2,154,682,601)	\$ 215,468,260
Deduct long-term debt applicable to debt margin	<u>96,338,192</u>
Margin of indebtedness	<u>\$ 119,130,068</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 6. Fund Balance Reporting:**

The following table discloses details of the amounts reported in the various fund balance categories as of June 30, 2024:

<i>Description</i>	<u>General Fund</u>	<u>Debt Service Fund</u>	<u>Capital Projects Fund</u>	<u>Other Governmental Funds</u>	<u>Total Governmental Funds</u>
Fund balances:					
Nonspendable:					
Prepaid expense	\$ 18,198	\$ --	\$ --	\$ --	\$ 18,198
Restricted:					
Debt service fund	--	1,997,597	--	--	1,997,597
Food service fund	--	--	--	1,252,201	1,252,201
Capital projects fund	--	--	73,749,286	--	73,749,286
Long-term capital improvement fund	--	--	--	1,894,973	1,894,973
Assigned:					
Employee contracts for salaries	9,937,143	--	--	--	9,937,143
Special revenue trust fund	--	--	--	598,886	598,886
Community service fund	--	--	--	239,692	239,692
Total fund balances	<u>\$9,955,341</u>	<u>\$1,997,597</u>	<u>\$ 73,749,286</u>	<u>\$ 3,985,752</u>	<u>\$ 89,687,976</u>

**Note 7. Excess of Actual Expenditures Over Budget:**

The following funds had an excess of actual expenditures over budget for the year ended June 30, 2024:

General fund:	
Regular curriculum	\$ 500,609
Other instruction	118,321
Instructional staff services	171,022
General administration	29,527
School building administration	46,328
Other support services	71,064
Special education fund:	
Pupil services	101,838
Instructional staff services	4,517
Business administration	140,012
Nonprogram	181,573

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan:**

**Plan Description**

The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, and expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <http://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

**Vesting**

For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

**Benefits Provided**

Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's contributions plus matching employer's contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan - Continued:**

**Post-Retirement Adjustments**

The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system's consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the "floor") set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

<u>Year</u>	<u>Core Fund Adjustment (%)</u>	<u>Variable Fund Adjustment (%)</u>
2014	4.7	25
2015	2.9	2
2016	0.5	(5)
2017	2.0	4
2018	2.4	17
2019	0.0	(10)
2020	1.7	21
2021	5.1	13
2022	7.4	15
2023	1.6	(21)

**Contributions**

Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for general category employees, including teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$1,868,779 in contributions from the employer.

Contribution rates as of December 31, 2023 are:

<u>Employee Category</u>	<u>Employee</u>	<u>Employer</u>
General (including teachers, executives & elected officials)	6.80%	6.80%
Protective with Social Security	6.80%	13.20%
Protective without Social Security	6.80%	18.10%

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan - Continued:**

**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At June 30, 2024, the District reported a liability (asset) of \$2,148,489 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2023, and the total pension liability used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2022, rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net pension liability (asset) was based on the District's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2023, the District's proportion was 0.14450368%, which was a decrease of 0.00001790% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the District recognized pension expense (revenue) of \$1,484,238.

At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between projected and actual experience	\$ 8,662,686	\$ 11,473,783
Changes in assumptions	936,464	--
Net differences between projected and actual earnings on pension plan investments	7,487,138	--
Changes in proportion and differences between employer contributions and proportionate share of contributions	18,319	10,889
Employer contributions subsequent to the measurement date	998,873	--
Totals	<u>\$ 18,103,480</u>	<u>\$ 11,484,672</u>

\$998,873 reported as deferred outflows related to pension resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended June 30, 2025.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year ending June 30,	Deferred Outflows of Resources	Deferred Inflows of Resources
2025	\$ 13,687,388	\$ 12,535,119
2026	11,146,334	9,934,974
2027	8,874,657	4,175,320
2028	346,565	1,789,596
Thereafter	--	--

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan - Continued:**

**Actuarial Assumptions**

The total pension liability in the December 31, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial valuation date	December 31, 2022
Measurement date of net pension liability (asset)	December 31, 2023
Experience study	January 1, 2018 – December 31, 2020 Published November 19, 2021
Actuarial cost method	Entry age Normal
Asset valuation method	Fair value
Long-term expected rate of return	6.8%
Discount rate	6.8%
Salary increases:	
Wage Inflation	3.0%
Seniority/Merit	0.1% - 5.6%
Mortality	2020 WRS Experience Mortality Table
Post-retirement adjustments*	1.7%

\* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The total pension liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the December 31, 2022 actuarial valuation.

**Long-term Expected Return on Plan Assets**

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan - Continued:**

**Asset Allocation Targets and Expected Returns  
As of December 31, 2023**

<u>Core Fund Asset Class</u>	<u>Asset Allocation %</u>	<u>Long-Term Expected Nominal Rate of Return %</u>	<u>Long-Term Expected Real Rate of Return %</u>
Public Equity	40	7.3	4.5
Public Fixed income	27	5.8	3.0
Inflation sensitive	19	4.4	1.7
Real estate	8	5.8	3.0
Private equity/debt	18	9.6	6.7
Leverage	(12)	3.7	1.0
Total Core Fund	100	7.4	4.6
<u>Variable Fund Asset Class</u>			
U.S. equities	70	6.8	4.0
International equities	30	7.6	4.8
Total Variable Fund	100	7.3	4.5

New England Pension Consultants Long Term US CPI (Inflation) Forecast: 2.7%

Asset allocations are managed within established ranges; target percentages may differ from actual monthly allocations.

The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

**Single Discount Rate**

A single discount rate of 6.8% was used to measure the total pension liability for the current and prior year. This discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 3.77% (Source: Fixed-income municipal bonds with 20 years to maturity that include only federally tax-exempt municipal bonds as reported in Fidelity Index's "20-year Municipal GO AA Index" as of December 31, 2023. In describing this index, Fidelity notes that the Municipal Curves are constructed using option-adjusted analytics of a diverse population of over 10,000 tax-exempt securities.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 8. General Information About the WRS Pension Plan - Continued:**

**Sensitivity of the District's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate**

The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.8%, as well as what the District's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (5.8%) or 1-percentage-point higher (7.8%) than the current rate:

	1% Decrease to Discount Rate (5.8%)	Current Discount Rate (6.8%)	1% Increase to Discount Rate (7.8%)
District's proportionate share of the net pension liability (asset)	\$ 20,766,187	\$2,148,489	\$ (10,879,101)

**Pension Plan Fiduciary Net Position**

Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>

**Payable to WRS Pension Plan**

The District reported a payable of \$346,376 for the outstanding amount of contributions in the Plan for the year ended June 30, 2024.

**Note 9. General Information About the OPEB Plan:**

**Plan Description and Benefits Provided**

The District's post employment medical plan is a single-employer, defined benefit healthcare plan administered by the District. The plan provides health and dental benefits provided by the District as well as implicit rate subsidy relative to continued coverage on the District's health plan. Certain active and retired employees are eligible for the OPEB benefits. The authority to establish and amend benefit provisions is with the Board of Education. There is no financial report issued by the plan.

**Employees Covered by Benefit Terms**

The following employees were covered by the benefit terms as of the June 30, 2022 actuarial valuation:

Inactive plan members or beneficiaries currently receiving benefit payments	19
Inactive plan members entitled to but not receiving benefits	1
Active plan members	364
Total	384

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 9. General Information About the OPEB Plan - Continued:**

**Contributions**

The contribution requirements of the District are established and may be amended by the Board. The Board establishes rates based on an actuarially determined rate. For the year ended June 30, 2024, the District's average contribution rate was 0% of covered-employee payroll. Employees are not required to contribute to the plan.

**Net OPEB Liability**

The District's net OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2022.

**Actuarial Assumptions**

The total OPEB liability in the June 30, 2022 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5 %
Salary increases	3.0 %
Investment rate of return	6.0 %, net of OPEB plan investment expenses
Healthcare cost trend rates	Medical: Initial rate of 7.0%, decreasing to 6.5%, then decreasing by 0.1% per year down to 4.5%, and level thereafter

Mortality rates were based on the 2020 WRS Experience Tables for active employees and healthy retirees projected with mortality improvements using the fully generational MP-2021 projection scale from a base year of 2010.

The actuarial assumptions used in the June 30, 2022, valuation were based on an experience study conducted in 2021 using Wisconsin Retirement System experience from 2018-20.

**Investment Policy**

Funds for the OPEB plan, "Employee Benefit Trust", adheres to Wisconsin Statute 881.01 "Uniform Prudent Investor Act" which requires reasonable care, skill, and caution in the investment and managing of trust assets. The Employee Benefit Trust is managed by BMO Financial Group.

**Discount Rate**

The discount rate used to measure the total OPEB liability was 6.0%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on the OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 9. General Information About the OPEB Plan - Continued:**

**Changes in the Net OPEB Liability**

	Increase (Decrease)		
	Total OPEB Liability	Fiduciary Net Position	Net OPEB Liability
	(a)	(b)	(a)-(b)
Balances at 6/30/2022	\$ 5,375,395	\$ 6,396,161	\$ ( 1,020,766)
Changes for the year:			
Service cost	139,618	--	139,618
Interest	239,770	--	239,770
Change of benefit terms	436,659	--	436,659
Differences between expected and actual experience	( 170,654)	--	( 170,654)
Changes of assumptions	( 377,532)	--	( 377,532)
Contributions - employer	--	--	--
Net investment income	--	474,792	( 474,792)
Benefit payments	( 233,947)	( 233,947)	--
Net changes	33,914	240,845	( 206,931)
Balances at 6/30/2023	\$ 5,409,309	\$ 6,637,006	\$ ( 1,227,697)

**Sensitivity of the Net OPEB Liability to Changes in the Discount Rate**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using a discount rate that is 1%-point lower (5.0%) or 1%-point higher (7.0%) than the discount rate:

	1% Decrease (5.0%)	Current Discount Rate (6.0%)	1% Increase (7.0%)
Net OPEB liability	\$ ( 978,215)	\$ ( 1,227,697)	\$ ( 1,467,664)

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 9. General Information About the OPEB Plan - Continued:**

**Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rates**

The following presents the net OPEB liability of the District, as well as what the District's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1%-point lower or 1%-point higher than the current healthcare cost trend rates:

	1% Decrease (6.0% Decreasing to 3.5%)	Healthcare Cost Trend Rates (7.0% Decreasing to 4.5%)	1% Increase (8.0% Decreasing to 5.5%)
Net OPEB liability	<u>\$ ( 1,374,054)</u>	<u>\$ ( 1,227,697)</u>	<u>\$ ( 1,067,733)</u>

**OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

For the year ended June 30, 2024, the District recognized OPEB expense of \$621,163. At June 30, 2024 the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 508,239	\$ 458,864
Changes and assumptions	69,804	644,365
Net difference between projected and actual earnings on OPEB plan investments	339,601	--
District contributions subsequent to the measurement date	--	--
Totals	<u>\$ 917,644</u>	<u>\$ 1,103,229</u>

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30,	
2024	\$ 95,261
2025	95,759
2026	167,460
2027	(44,967)
2028	(6,524)
Thereafter	(492,574)

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 10. General Information About the Supplemental Pension Plan:**

**Plan Description and Benefits Provided**

The District provides a supplemental pension benefit to eligible retirees in the form of a cash stipend. The supplemental pension plan is a single-employer defined benefit plan administered by the District. The benefits paid to eligible retirees are accounted for under GASB Statement No. 68. The plan is administered by the District and does not issue a stand-alone report.

The supplemental pension benefits are calculated as follows:

Employees that are eligible for continued health and/or dental coverage have the option to elect a cash benefit in lieu of coverage in retirement. Individuals who submit their notice of retirement prior to April 3, 2024 are eligible for an additional one-time payout of \$5,000. Those currently waiving health coverage under the District's health plan were assumed to elect the cash benefit in lieu of continued coverage. In addition, teachers, maintenance staff and secretaries with less than 12 years of service as of August 31, 2013 are eligible for a stipend upon retirement. Teachers will receive \$1,500 per year of service paid as a lump sum into a 401(a) or Medical Trust whereas maintenance staff and secretaries will receive \$750 per year of service. Maintenance staff and secretaries who submit their notice of retirement prior to April 3, 2024 are eligible for an additional one-time payout of \$2,500.

The required contribution is based on projected pay-as-you-go financing requirements.

**Employees Covered by Benefit Terms**

The following employees were covered by the benefit terms as of the June 30, 2022 actuarial valuation:

Inactive employees or beneficiaries currently receiving benefits	1
Inactive employees entitled to but not yet receiving benefits	-
Active employees	50
Total employees	<u>51</u>

**Contributions**

The District is required to provide contributions on a pay-as-you-go basis.

**Net Pension Liability**

The District's net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2022.

**Actuarial Assumptions**

The total pension liability in the June 30, 2022 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.5 percent
Salary increases	3.0 percent, average, including inflation
Investment rate of return	6.0 percent, net of pension plan investment expense, including inflation

Mortality rates were based on the 2020 WRS experience tables for active employees and healthy retirees projected with mortality improvements using the fully generational MP-2021 projection scale from a base year of 2010.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 10. General Information About the Supplemental Pension Plan - Continued:**

The actuarial assumptions used in the June 30, 2022, valuation were based on an experience study conducted in 2021 using Wisconsin Retirement System experience from 2018-20.

The long-term expected rate of return on pension plan investments was calculated by the actuary.

**Discount Rate**

The discount rate used to measure the total pension liability was 6.0%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that District contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

**Changes in the Net Pension Liability**

	Increase (Decrease)		
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/22	\$ 615,821	\$ 428,477	\$ 187,344
Changes for the year:			
Service cost	34,309	--	34,309
Interest	28,090	--	28,090
Change of benefit terms	6,765		6,765
Differences between actual and actual experience	( 1,510)	--	( 1,510)
Changes of assumptions	( 55,857)	--	( 55,857)
Contributions - employer	--	17,500	( 17,500)
Net investment income	--	37,403	( 37,403)
Benefits payments	( 17,500)	( 17,500)	--
Administrative expense	--	--	--
Net changes	( 5,703)	37,403	( 43,106)
Balances at 6/30/23	\$ 610,118	\$ 465,880	\$ 144,238

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 10. General Information About the Supplemental Pension Plan - Continued:**

**Sensitivity of the Net Pension Liability to Changes in the Discount Rate**

The following presents the net pension liability of the District, calculated using the discount rate of 4.5%, as well as what the District's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.0%) or 1-percentage-point higher (6.0%) than the current rate:

	1% Decrease (3.5%)	Current Discount Rate (4.5%)	1% Increase (5.5%)
District's net pension liability	\$ 181,249	\$ 144,238	\$ 108,404

**Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

For the year ended June 30, 2024, the District recognized pension expense of \$41,501. At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ --	\$ 121,565
Net difference between projected and actual Earnings on pension plan investments	37,415	--
Changes of assumption	42,028	125,836
District contributions subject to the measurement date	--	--
Totals	\$ 79,443	\$ 247,401

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Year ending June 30,	
2024	\$ (8,382)
2025	(8,382)
2026	(9,509)
2027	(26,064)
2028	(22,438)
Thereafter	(93,183)

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 11. General Information About the OPEB - LRLIF Plan:**

**Plan Description**

The LRLIF is a multiple-employer defined benefit OPEB plan. LRLIF benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. The Wisconsin Department of Employee Trust Funds (ETF) and the Group Insurance Board have statutory authority for program administration and oversight. The plan provides post-employment life insurance benefits for all eligible employees.

**OPEB Plan Fiduciary Net Position**

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <http://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>

Additionally, ETF issued a standalone Retiree Life Insurance Financial Report, which can also be found using the link above.

**Benefits Provided**

The LRLIF plan provides fully paid up life insurance benefits for post-age 64 retired employees and pre-65 retirees who pay for their coverage.

**Contributions**

The Group Insurance Board approves contribution rates annually, based on recommendations from the insurance carrier. Recommended rates are based on an annual valuation, taking into consideration an estimate of the present value of future benefits and the present value of future contributions. A portion of employer contributions made during a member's working lifetime funds a post-retirement benefit.

Employers are required to pay the following contributions based on employee contributions for active members to provide them with Basic Coverage after age 65. There are no employer contributions required for pre-age 65 annuitant coverage. If a member retires prior to age 65, they must continue paying the employee premiums until age 65 in order to be eligible for the benefit after age 65.

Contribution rates as of December 31, 2023 are:

<u>Coverage Type</u>	<u>Employer Contribution</u>
50% post retirement coverage	40% of employee contribution
25% post retirement coverage	20% of employee contribution

Employee contributions are based upon nine age bands through age 69 and an additional eight age bands for those age 70 and over. Participating employees must pay monthly contribution rates per \$1,000 of coverage until the age of 65 (age 70 if active).

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 11. General Information About the OPEB - LRLIF Plan - Continued:**

The employee contribution rates in effect for the year ended December 31, 2023 are as listed below:

Life Insurance Employee Contribution Rates For the year ended December 31, 2023		
Attained Age	Basic	Supplemental
Under 30	\$0.05	\$0.05
30-34	0.06	0.06
35-39	0.07	0.07
40-44	0.08	0.08
45-49	0.12	0.12
50-54	0.22	0.22
55-59	0.39	0.39
60-64	0.49	0.49
65-69	0.57	0.57

\*Disabled members under age 70 receive a waiver-of-premium benefit.

During the reporting period, the LRLIF recognized \$9,169 in contributions from the employer.

**OPEB Liabilities, OPEB Expense (Revenue), and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB**

At June 30, 2024, the District reported a liability (asset) of \$2,070,069 for its proportionate share of the net OPEB liability (asset). The net OPEB liability (asset) was measured as of December 31, 2023, and the total OPEB liability (asset) used to calculate the net OPEB liability (asset) was determined by an actuarial valuation as of January 1, 2023 rolled forward to December 31, 2023. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net OPEB liability (asset) was based on the District's share of contributions to the OPEB plan relative to the contributions of all participating employers. At December 31, 2023, the District's proportion was 0.44995100%, which was an increase of 0.00012146% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the District recognized OPEB expense of \$200,031.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 11. General Information About the OPEB - LRLIF Plan - Continued:**

At June 30, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ --	\$ 183,206
Net differences between projected and actual earnings on OPEB plan investments	27,967	--
Changes in assumptions	647,535	815,149
Changes in proportion and differences between employer contributions and proportionate share of contributions	158,338	--
Employer contributions subsequent to the measurement date	4,706	--
Totals	<u>\$ 838,546</u>	<u>\$ 998,355</u>

\$4,706 reported as deferred outflows related to OPEB resulting from the District's contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability (asset) in the year ended June 30, 2024.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending June 30,	Deferred Outflows of Resources	Deferred Inflows of Resources
2025	\$ 268,618	\$ 246,488
2026	248,422	204,249
2027	150,160	191,569
2028	73,586	183,183
2029	53,278	164,519
2030	39,776	8,347
2031	--	--

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 11. General Information About the OPEB - LRLIF Plan - Continued:**

**Actuarial Assumptions**

The total OPEB liability in the January 1, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date	January 1, 2023
Measurement Date of Net OPEB Liability (Asset)	December 31, 2023
Experience Study	January 1, 2018–December 31, 2020 published November 19, 2021
Actuarial Cost Method	Entry Age Normal
20 Year Tax-Exempt Municipal Bond Yield	3.26%
Long-Term Expected Rate of Return	4.25%
Discount Rate	3.32%
Salary Increases:	
Wage Inflation	3.00%
Seniority/Merit	0.1% - 5.6%
Mortality	2020 WRS Experience Mortality Table

Actuarial assumptions are based upon an experience study conducted in 2021 that covered a three-year period from January 1, 2018 to December 31, 2020. The total OPEB liability for December 31, 2023 is based upon a roll-forward of the liability calculated from the January 1, 2023 actuarial valuation.

**Long-term Expected Return on Plan Assets**

The long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. Investments for the LRLIF are held with Securian, the insurance carrier. Interest is calculated and credited to the LRLIF based on the rate of return for a segment of the insurance carriers' general fund, specifically 10-year A- Bonds (as a proxy, and not tied to any specific investments). The overall aggregate interest rate is calculated using a tiered approach based on the year the funds were originally invested and the rate of return for that year. Investment interest is credited based on the aggregate rate of return and assets are not adjusted to fair market value. Furthermore, the insurance carrier guarantees the principal amounts of the reserves, including all interest previously credited thereto.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 11. General Information About the OPEB - LRLIF Plan - Continued:**

**State OPEB Life Insurance**

**Asset Allocation Targets and Expected Returns**

**As of December 31, 2023**

<u>Asset Class</u>	<u>Index</u>	<u>Target Allocation</u>	<u>Long-Term Expected Geometric Real Rate of Return %</u>
US Intermediate Credit	Bloomberg US		
Bonds	Interim Credit	40%	2.32%
US Mortgages	Bloomberg US MBS	60%	2.52%
Inflation			2.30%
Long-Term Expected Rate of Return			4.25%

**Single Discount Rate**

A single discount rate of 3.32% was used to measure the total OPEB liability for the current year, as opposed to a discount rate of 3.76% for the prior year. The change in the discount rate was primarily caused by the increase in the municipal bond rate from 3.72% as of December 31, 2022 to 3.26% as of December 31, 2023. The Plan's fiduciary net position was projected to be insufficient to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total OPEB liability is equal to the single equivalent rate that results in the same actuarial present value as the long-term expected rate of return applied to benefit payments, to the extent that the plan's fiduciary net position is projected to be sufficient to make projected benefit payments, and the municipal bond rate applied to the benefit payment to the extent that the plan's fiduciary net position is projected to be insufficient. The plan's fiduciary net position was projected to be available to make projected future benefit payments of current plan members through December 31, 2036.

The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made according to the current employer contribution schedule and that contributions are made by plan members retiring prior to age 65.

**Sensitivity of the District's Proportionate Share of the Net OPEB Liability (Asset) to Changes in the Discount Rate**

The following presents the District's proportionate share of the net OPEB liability (asset) calculated using the discount rate of 3.32%, as well as what the District's proportionate share of the net OPEB liability (asset) would be if it were calculated using a discount rate that is 1-percentage-point lower (2.32%) or 1-percentage-point higher (4.32%) than the current rate:

	<u>1% Decrease to Discount Rate (2.32%)</u>	<u>Current Discount Rate (3.32%)</u>	<u>1% Increase to Discount Rate (4.32%)</u>
District's proportionate share of the net OPEB liability (asset)	<u>\$ 2,781,426</u>	<u>\$ 2,070,069</u>	<u>\$ 1,527,073</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 12. Self-funded Insurance Program:**

On July 1, 2021, the District established a self-funded health (medical/drug) benefit plan for its employees. Also, according to the District, they have established and maintained a self-funded dental benefit plan for decades for its employees. The plan administrators Prairie State Enterprises for health and Delta Dental of Wisconsin for dental, are responsible for the approval, processing, and payment of claims, after which they bill the District for reimbursement. The District is also responsible for a monthly administrative fee. The plan reports on a fiscal year ending June 30.

In addition, along with establishing the self-funded health plan, the District implemented an employee near-site health clinic named the Bluejay Health Clinic. The clinic provides limited medical and drug benefit treatment and services at no cost to employees. Claims incurred at the Bluejay Health Clinic are reported separately from other in-network and out-of-network expenses. The District also pays for compensation and benefits for medical staff, supplies, and operation costs. All such District-related costs are included in the self-insured health plan costs.

Accounting and budgeting requirements for the plan are established by the Wisconsin Department of Public Instruction. Currently, the plan is accounted for in the general fund of the District.

As part of the health care coverage of the plan, the District purchases stop-loss coverage, which pays claims in excess of \$150,000 per individual and 125% of the annual estimated claims as provided by Gerber Life Insurance Company. For the year ended June 30, 2024, the aggregate claim limit was \$5,605,593. The District has no stop-loss coverage for dental care coverage of the plan.

At June 30, 2024, the District reported a liability of \$1,189,373, which represents reported and unreported medical and drug claims which were incurred on or before June 30, 2024, but were not paid by the District as of that date. The liability is calculated based upon claims reported to the District, an estimate of the District's administration costs including costs for the Bluejay Health Clinic, an estimate of claims and expenses not yet reported based upon an actuarial assessment of the District's prior claim lag history, and other data as provided by the District and the District's plan administrator.

Changes in the claims liability are as follows for the years ended June 30:

	Self-Insured Health	
	2024	2023
Estimated claims outstanding July 1	\$ 1,254,485	\$ 806,647
Current year claims and changes in estimates	5,368,530	7,973,188
Claim payments	5,433,642	7,525,350
Estimated claims outstanding June 30	<u>\$ 1,189,373</u>	<u>\$ 1,254,485</u>

At June 30, 2024, the District reported a dental liability of \$24,113, which represents reported and unreported dental claims which were incurred on or before June 30, 2024, but were not paid by the District as of that date. The liability is calculated based upon claims reported to the District, an estimate of the District's administration costs, claims, and expenses not yet reported based upon an actuarial assessment of the District's prior claim lag history, and other data as provided by the District and the District's plan administrator.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 12. Self-funded Insurance Program - Continued:**

Changes in the claims liability are as follows for the years ended June 30:

	Self-Insured Dental	
	2024	2023
Estimated claims outstanding July 1	\$ 25,507	\$ 24,177
Current year claims and changes in estimates	369,852	369,544
Claim payments	371,246	368,214
Estimated claims outstanding June 30	\$ 24,113	\$ 25,507

On July 29, 2024, the District received an actuarial certification from Richard Yurkowitz at Foster & Foster, LLC, an independent actuary who is a member of Society of Actuaries (SOA) and the American Academy of Actuaries (AAA), which attested to the adequacy of the reserves, rates, and the overall financial soundness of the plan.

**Note 13. Limitation on School District Revenues:**

Wisconsin Statutes limit the amount of revenues that school districts may derive from general school aids and property taxes unless a higher amount is approved by a referendum. This limitation does not apply to revenues needed for the payment of any general obligation debt service (including refinanced debt) authorized by either of the following:

- A resolution of the school board or by a referendum prior to August 12, 1993
- A referendum on or after August 12, 1993

**Note 14. Contingent Liabilities:**

**Risk management** - the District is exposed to various risks of loss, including torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The District purchases commercial insurance coverage for most of these risks. There were no significant reductions in purchased coverage for the year ended June 30, 2024. No settlements exceeded insured amounts in the last three fiscal years.

**Litigation** - from time to time, the District is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and counsel that the likelihood is remote, due in part to insurance coverage, that any other such claims or proceedings will have a material effect on the District's financial position.

The District has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to requests for reimbursements to the grantor agency for expenditures disallowed under terms of the grants. Management believes such disallowances, if any, would be immaterial.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO FINANCIAL STATEMENTS - CONTINUED**

**Note 15. Fair Value Measurement:**

The District's investments measured and reported at fair value are classified according to the following hierarchy:

Level 1 - Investments reflect prices quoted in active markets

Level 2 - Investments reflect prices that are based on a similar observable asset either directly or indirectly, which may include inputs in markets that are not considered active

Level 3 - Investments reflect prices based upon unobservable sources

The categorization of investments with the hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular investment's risk.

The fair values of the District's investments were classified as follows:

	Level 1	Level 2	Level 3	Totals
Money market funds	\$ 87,075	\$ --	\$ --	\$ 87,075
Bond mutual funds	2,669,326	--	--	2,669,326
Equity mutual funds	3,419,279	--	--	3,419,279
WISC	--	88,993,496	--	88,993,496
Local Government Investment Pool	--	2,596	--	2,596
Totals	\$ 6,175,680	\$ 88,996,092	\$ --	\$ 95,171,772

Investments classified in the Level 1 of the fair value hierarchy are valued using prices provided by BMO Financial Group for the District's employee benefit trust.

Investments classified in the Level 2 of the fair value hierarchy represents the District's share of the Local Government Investment Pool as provided by the State of Wisconsin Investment Board and the Wisconsin Investment Series Cooperative.

**Note 16. Leases:**

The District, as a lessor, has entered into a lease agreement involving building space. The building is leased to the City of Menasha. The total amount of inflows of resources, including lease revenue, interest revenue, and other lease-related inflows, recognized during the fiscal year was \$92,199.

**Note 17. Subsequent Events:**

The District has evaluated all subsequent events through December 15, 2024, the date on which the financial statements were available to be issued.

## **REQUIRED SUPPLEMENTARY INFORMATION**

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS**

Other Post Employment Benefits Plan

Last 10 Fiscal Years\*

	2024	2023	2022
Total OPEB liability:			
Service cost	\$ 139,618	\$ 166,414	\$ 159,248
Interest	239,770	258,540	259,350
Changes in benefit terms	436,659	--	--
Changes of assumptions or other input	( 170,654)	( 244,624)	--
Differences between expected and actual experience	( 377,532)	( 298,879)	--
Benefit payments	( 233,947)	( 336,357)	( 544,021)
Net change in total OPEB liability	33,914	( 454,906)	( 125,423)
Total OPEB liability - beginning	5,375,395	5,830,301	5,955,724
Total OPEB liability - ending	<u>\$ 5,409,309</u>	<u>\$ 5,375,395</u>	<u>\$ 5,830,301</u>
Plan fiduciary net position:			
Contributions - employer	\$ --	\$ 1,500,000	\$ 3,103,793
Net investment income	474,792	( 766,016)	546,260
Benefit payments	( 233,947)	( 336,357)	( 544,021)
Administrative expense	--	--	--
Net change in plan fiduciary net position	240,845	397,627	3,106,032
Total fiduciary net position - beginning	6,396,161	5,998,534	2,892,502
Total fiduciary net position - ending	<u>\$ 6,637,006</u>	<u>\$ 6,396,161</u>	<u>\$ 5,998,534</u>
Net OPEB liability - ending	<u>\$ ( 1,227,697)</u>	<u>\$ ( 1,020,766)</u>	<u>\$ ( 168,233)</u>
Plan fiduciary net position as a percentage of the total OPEB liability	122.70%	118.99%	102.89%
The District's covered employee payroll	\$ 24,321,293	\$ 24,321,293	\$ 20,805,951
Net OPEB liability as a percentage of covered employee payroll	-5.05%	-4.20%	-0.81%

\* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 is the first year that this information has been made available due to implementation of GASB 74 and 75.

2021	2020	2019	2018	2017
\$ 203,287	\$ 194,533	\$ 169,343	\$ 160,515	\$ 160,515
279,397	291,165	301,401	322,556	354,011
--	--	--	--	--
( 93,011)	--	153,570	--	--
( 158,728)	--	1,118,127	--	--
( 764,787)	( 738,381)	( 791,083)	( 953,144)	( 1,219,751)
( 533,842)	( 252,683)	951,358	( 470,073)	( 705,225)
6,489,566	6,742,249	5,790,891	6,260,964	6,966,189
<u>\$ 5,955,724</u>	<u>\$ 6,489,566</u>	<u>\$ 6,742,249</u>	<u>\$ 5,790,891</u>	<u>\$ 6,260,964</u>
\$ 1,085,260	\$ 752,030	\$ 1,275,000	\$ 902,258	\$ 1,924,671
120,038	141,558	98,413	120,193	11,650
( 764,787)	( 738,381)	( 791,083)	( 953,144)	( 1,219,751)
--	--	--	--	( 5,312)
440,511	155,207	582,330	69,307	711,258
2,451,991	2,296,784	1,714,454	1,645,147	933,889
<u>\$ 2,892,502</u>	<u>\$ 2,451,991</u>	<u>\$ 2,296,784</u>	<u>\$ 1,714,454</u>	<u>\$ 1,645,147</u>
<u>\$ 3,063,222</u>	<u>\$ 4,037,575</u>	<u>\$ 4,445,465</u>	<u>\$ 4,076,437</u>	<u>\$ 4,615,817</u>
48.57%	37.78%	34.07%	29.61%	26.28%
\$ 20,805,951	\$ 20,275,984	\$ 20,275,984	\$ 6,101,467	\$ 6,101,467
14.72%	19.91%	21.92%	66.81%	75.65%

SEE NOTES TO REQUIRED OPEB PLAN SCHEDULES.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS**

Other Post Employment Benefits Plan

Last 10 Fiscal Years\*

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Actuarially determined contributions	\$ 76,952	\$ -	\$ 3,367,481
Contributions in relation to the actuarially determined contributions	<u>- -</u>	<u>( 1,500,000)</u>	<u>( 3,103,793)</u>
Contribution deficiency (excess)	<u>\$ 76,952</u>	<u>\$ ( 1,500,000)</u>	<u>\$ 263,688</u>
District's covered employee payroll	<u>\$ 24,321,293</u>	<u>\$ 24,321,293</u>	<u>\$ 20,805,951</u>
Contributions as a percentage of covered employee payroll	0.00%	6.17%	14.92%

\* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 is the first year that this information has been made available due to implementation of GASB 74 and 75.

<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
\$ 765,100	\$ 765,100	\$ 981,563	\$ 981,563	\$ 1,465,531
( 1,085,260)	( 752,030)	( 1,275,000)	( 902,258)	( 1,924,671)
<u>\$ ( 320,160)</u>	<u>\$ 13,070</u>	<u>\$ ( 293,437)</u>	<u>\$ 79,305</u>	<u>\$ ( 459,140)</u>
<u>\$ 20,805,951</u>	<u>\$ 20,275,984</u>	<u>\$ 20,275,984</u>	<u>\$ 6,101,467</u>	<u>\$ 6,101,467</u>
5.22%	3.71%	6.29%	14.79%	31.54%

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO REQUIRED OPEB PLAN SCHEDULES  
For the Year Ended June 30, 2024**

**Note 1. Changes of Benefit Terms:**

The District has modified its benefits since the prior valuation.

**Note 2. Changes of Assumptions:**

Actuarial assumptions are based on an experience study conducted in 2021 using Wisconsin Retirement System (WRS) experience from 2018-2020.

There was a change in discount rate from 4.5% to 6.0%.

Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Tables.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS**

Supplemental Pension Plan

Last 10 Fiscal Years\*

	2024	2023	2022
Total pension liability:			
Service cost	\$ 34,309	\$ 53,517	\$ 52,339
Interest	28,090	16,690	16,196
Change of benefit terms	6,765	--	--
Differences between expected and actual experience	( 1,510)	( 61,577)	--
Changes of assumptions or other input	( 55,857)	( 77,814)	--
Differences between expected and actual experience	--	--	--
Benefit payments	( 17,500)	( 60,000)	( 34,380)
Net change in total pension liability	( 5,703)	( 129,184)	34,155
Total pension liability - beginning	615,821	745,005	710,850
Total pension liability - ending	<u>\$ 610,118</u>	<u>\$ 615,821</u>	<u>\$ 745,005</u>
Plan fiduciary net position:			
Contributions - employer	\$ 17,500	\$ 60,000	\$ 534,380
Net investment income	37,403	( 71,523)	--
Benefit payments	( 17,500)	( 60,000)	( 34,380)
Net change in plan fiduciary net position	37,403	( 71,523)	500,000
Total fiduciary net position - beginning	428,477	500,000	--
Total fiduciary net position - ending	<u>\$ 465,880</u>	<u>\$ 428,477</u>	<u>\$ 500,000</u>
Net pension liability - ending	<u>\$ 144,238</u>	<u>\$ 187,344</u>	<u>\$ 245,005</u>
Plan fiduciary net position as a percentage of the total pension liability	76.36%	69.58%	67.11%
The District's covered employee payroll	\$ 6,766,059	\$ 6,766,059	\$ 3,594,980
Net pension liability as a percentage of covered employee payroll	2.13%	2.77%	6.82%

\* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 was the first year that this information has been made available due to implementation of GASB 68.

2021	2020	2019	2018	2017
\$ 51,873	\$ 48,430	\$ 49,252	\$ 52,574	\$ 52,574
24,547	23,496	20,375	16,958	16,104
--	--	--	--	--
( 70,636)	--	( 36,595)	--	--
40,172	11,626	11,798	( 20,253)	--
--	--	--	--	--
( 21,000)	--	--	( 61,500)	( 18,914)
24,956	83,552	44,830	( 12,221)	49,764
685,894	602,342	557,512	569,733	519,969
<u>\$ 710,850</u>	<u>\$ 685,894</u>	<u>\$ 602,342</u>	<u>\$ 557,512</u>	<u>\$ 569,733</u>
\$ 21,000	\$ --	\$ --	\$ 61,500	\$ 18,914
--	--	--	--	--
( 21,000)	--	--	( 61,500)	( 18,914)
--	--	--	--	--
--	--	--	--	--
<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>
<u>\$ 710,850</u>	<u>685,894</u>	<u>\$ 602,342</u>	<u>\$ 557,512</u>	<u>\$ 569,733</u>
0.00%	0.00%	0.00%	0.00%	0.00%
\$ 3,594,980	\$ 3,905,499	\$ 3,905,499	\$ 3,936,491	\$ 3,936,491
19.77%	17.56%	15.42%	14.16%	14.47%

SEE NOTES TO REQUIRED SUPPLEMENTAL PENSION PLAN SCHEDULES.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS**

Supplemental Pension Plan

Last 10 Fiscal Years\*

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Actuarially determined contributions	\$ 45,811	\$ 420,982	\$ 420,982
Contributions in relation to the actuarially determined contributions	<u>( 17,500)</u>	<u>( 60,000)</u>	<u>( 534,380)</u>
Contribution deficiency (excess)	<u>\$ 28,311</u>	<u>\$ 360,982</u>	<u>\$ ( 113,398)</u>
District's covered employee payroll	<u>\$ 6,766,059</u>	<u>\$ 6,766,059</u>	<u>\$ 3,594,980</u>
Contributions as a percentage of covered employee payroll	0.26%	0.89%	14.86%

\* The amounts presented for each fiscal year were determined as of the prior fiscal year-end.

2017 was the first year that this information has been made available due to implementation of GASB 68.

<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
\$ 84,030	\$ 84,030	\$ 83,219	\$ 83,219	\$ 100,127
( 21,000)	- -	- -	( 61,500)	( 18,914)
<u>\$ 63,030</u>	<u>\$ 84,030</u>	<u>\$ 83,219</u>	<u>\$ 21,719</u>	<u>\$ 81,213</u>
<u>\$ 3,594,980</u>	<u>\$ 3,905,499</u>	<u>\$ 3,905,499</u>	<u>\$ 3,936,491</u>	<u>\$ 3,936,491</u>
0.58%	0.00%	0.00%	1.56%	0.48%

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO REQUIRED SUPPLEMENTAL PENSION PLAN SCHEDULES  
For the Year Ended June 30, 2024**

**Note 1. Change of Benefit Terms:**

The District has modified its benefits since the prior valuation.

**Note 2. Change of Assumptions:**

Actuarial assumptions are based on an experience study conducted in 2021 using Wisconsin Retirement System (WRS) experience from 2018-2020.

There was a change in discount rate from 4.5% to 6.0%.

Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Tables.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE  
NET PENSION LIABILITY (ASSET)**

Wisconsin Retirement System  
Last 10 Fiscal Years\*

<u>Fiscal Year Ending</u>	<u>Proportion of the Net Pension Liability (Asset)</u>	<u>Proportionate Share of the Net Pension Liability (Asset)</u>	<u>Covered Employee Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)</u>
06/30/15	0.15155728%	\$ ( 3,721,638)	\$ 20,908,290	102.74%
06/30/16	0.15001964%	2,437,790	21,070,044	98.20%
06/30/17	0.14913506%	1,229,229	21,546,989	99.12%
06/30/18	0.14901978%	( 4,424,574)	22,174,332	102.93%
06/30/19	0.14923098%	5,309,170	22,901,249	96.45%
06/30/20	0.14864713%	( 4,793,062)	23,662,867	102.96%
06/30/21	0.14764704%	( 9,217,809)	24,427,677	105.26%
06/30/22	0.14723041%	( 11,867,041)	25,462,164	106.02%
06/30/23	0.14629413%	7,750,229	26,306,841	95.72%
06/30/24	0.14450368%	2,148,489	27,477,815	98.85%

\* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2015 was the first year that this information was made available due to implementation of GASB 68.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS**

Wisconsin Retirement System

Last 10 Fiscal Years\*

<u>Fiscal Year Ending</u>	<u>Contractually Required Contributions</u>	<u>Contributions in Relation to the Contractually Required Contributions</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered Employee Payroll</u>	<u>Contributions as a Percentage of Covered Employee Payroll</u>
06/30/15	\$ 1,465,228	\$ 1,465,228	\$ --	\$ 20,908,290	7.0%
06/30/16	1,432,760	1,432,760	--	21,070,044	6.8%
06/30/17	1,426,781	1,426,781	--	21,546,989	6.6%
06/30/18	1,506,723	1,506,723	--	22,174,332	6.8%
06/30/19	1,534,407	1,534,407	--	22,901,249	6.7%
06/30/20	1,549,919	1,549,919	--	23,662,867	6.6%
06/30/21	1,648,871	1,648,871	--	24,427,677	6.8%
06/30/22	1,719,271	1,719,271	--	25,462,164	6.8%
06/30/23	1,708,189	1,708,189	--	26,306,841	6.5%
06/30/24	1,868,779	1,868,779	--	27,477,815	6.8%

\* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2015 was the first year that this information was made available due to implementation of GASB 68.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO REQUIRED WRS SCHEDULES  
For the Year Ended June 30, 2024**

**Note 1. Change of Benefit Terms:**

There were no changes of benefit terms for any participating employer in WRS.

**Note 2. Change of Assumptions:**

Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2021, including the following:

- Lowering the long-term expected rate of return from 7.0% to 6.8%
- Lowering the discount rate from 7.0% to 6.8%
- Lowering the price inflation rate from 2.5% to 2.4%
- Lowering the post-retirement adjustments from 1.9% to 1.7%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

Based on a three-year experience study conducted in 2018 covering January 1, 2015 through December 31, 2017, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-ended December 31, 2018, including the following:

- Lowering the long-term expected rate of return from 7.2% to 7.0%
- Lowering the discount rate from 7.2% to 7.0%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Lowering the post-retirement adjustments from 2.1% to 1.9%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the 2020 Wisconsin 2018 Mortality Table.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO SCHEDULE OF DISTRICT'S CONTRIBUTIONS**

Wisconsin Retirement System  
Last 10 Fiscal Years\*

**Significant methods and assumptions used in calculating Wisconsin Retirement System Actuarially Determined Contributions**

	2023	2022	2021	2020	2019
Valuation Date:	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period
Amortization Period:	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of Return	5.4%	5.4%	5.4%	5.4%	5.5%
Weighted based on assumed rate for:					
Pre-retirement	6.8%	7.0%	7.0%	7.0%	7.2%
Post-retirement	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases:					
Wage Inflation	3.0%	3.0%	3.0%	3.0%	3.2%
Seniority/Merit	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%
Post-retirement Benefit Adjustments*:	1.7%	1.9%	1.9%	1.9%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience study of the period 2018-2010.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.
Mortality	Wisconsin 2020 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010.	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%)	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%)	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%)	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%)

\* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actual experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO SCHEDULE OF DISTRICT'S CONTRIBUTIONS**  
Wisconsin Retirement System  
Last 10 Fiscal Years\*

**Significant methods and assumptions used in calculating Wisconsin Retirement System Actuarially Determined Contributions**

	2018	2017	2016	2015	2014
Valuation Date:	12/31/2016	12/31/2015	12/31/2014	12/31/2013	12/31/2012
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period	Level Percentage of Payroll-Closed Amortization Period
Amortization Period:	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS	30 year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of Return	5.5%	5.5%	5.5%	5.5%	5.5%
Weighted based on assumed rate for:					
Pre-retirement	7.2%	7.2%	7.2%	7.2%	7.2%
Post-retirement	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases:					
Wage Inflation	3.2%	3.2%	3.2%	3.2%	3.2%
Seniority/Merit	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%	0.1%-5.6%
Post-retirement Benefit Adjustments*:	2.1%	2.1%	2.1%	2.1%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.
Mortality	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%)	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%)	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.

\* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actual experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE  
NET OPEB LIABILITY (ASSET)  
Local Retiree Life Insurance Fund  
Last 10 Fiscal Years\***

<u>Fiscal Year Ending</u>	<u>Proportion of the Net OPEB Liability (Asset)</u>	<u>Proportionate Share of the Net OPEB Liability (Asset)</u>	<u>Covered Employee Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability (Asset)</u>
06/30/18	0.37986800%	\$ 1,142,863	\$ 15,974,536	44.81%
06/30/19	0.39191200%	1,011,265	22,590,000	48.69%
06/30/20	0.39753100%	1,692,764	23,352,000	37.58%
06/30/21	0.40760200%	2,242,105	23,927,000	31.36%
06/30/22	0.42650800%	2,520,820	24,727,000	29.57%
06/30/23	0.43780500%	1,667,961	25,048,000	38.81%
06/30/24	0.44995100%	2,070,069	26,252,000	33.90%

\* The amounts presented for each fiscal year were determined as of the calendar year-end that occurred within the fiscal year.

2018 was the first year that this information was made available due to implementation of GASB 75.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO REQUIRED LRLIF SCHEDULE  
For the Year Ended June 30, 2024**

**Note 1. Change of Benefit Terms:**

There were no recent changes of benefit terms.

**Note 2. Change of Assumptions:**

The State of Wisconsin Employee Trust Fund Board adopted economic and demographic assumption changes based on a three year experience study performed for the Wisconsin Retirement System. These assumptions are used in the actuarial valuations of OPEB liabilities (assets) for the retiree life insurance programs and are summarized below.

The assumption changes that were used to measure the December 31, 2021 total OPEB liabilities, including the following:

- Lowering the price inflation rate from 2.5% to 2.4%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table.

The assumption changes that were used to measure the December 31, 2018 total OPEB liabilities, including the following:

- Lowering the long-term expected rate of return from 5.00% to 4.25%
- Lowering the wage inflation rate from 3.2% to 3.0%
- Lowering the price inflation rate from 2.7% to 2.5%
- Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -  
BUDGET AND ACTUAL -  
GENERAL FUND**

For the Year Ended June 30, 2024

	Original Budget	Final Budget	Actual	Variance With Final Budget
<b>Revenues:</b>				
Local sources	\$ 8,068,862	\$ 8,068,862	\$ 8,497,308	\$ 428,446
Interdistrict sources	3,218,635	3,218,635	3,333,653	115,018
Intermediate sources	32,770	32,770	59,061	26,291
State sources	36,532,677	36,532,677	36,838,989	306,312
Federal sources	3,433,236	3,433,236	3,122,002	( 311,234)
Other revenue	739,250	739,250	467,224	( 272,026)
Total revenues	<u>52,025,430</u>	<u>52,025,430</u>	<u>52,318,237</u>	<u>292,807</u>
<b>Expenditures:</b>				
Instruction:				
Undifferentiated curriculum	7,354,075	7,354,075	7,129,358	224,717
Regular curriculum	11,712,933	11,712,933	12,213,542	( 500,609)
Other instruction	2,568,911	2,568,911	2,687,232	( 118,321)
Total instruction	<u>21,635,919</u>	<u>21,635,919</u>	<u>22,030,132</u>	<u>( 394,213)</u>
Support services and nonprogram:				
Pupil services	2,315,714	2,315,714	2,149,232	166,482
Instructional staff services	2,236,094	2,236,094	2,407,116	( 171,022)
General administration	578,287	578,287	607,814	( 29,527)
School building administration	2,910,902	2,910,902	2,957,230	( 46,328)
Business administration	6,653,409	6,653,409	6,136,481	516,928
Other support services	2,469,850	2,469,850	2,540,914	( 71,064)
Nonprogram	7,223,390	7,223,390	6,872,482	350,908
Total support services and nonprogram	<u>24,387,646</u>	<u>24,387,646</u>	<u>23,671,269</u>	<u>716,377</u>
Total expenditures	<u>46,023,565</u>	<u>46,023,565</u>	<u>45,701,401</u>	<u>322,164</u>
Excess of revenues over expenditures	6,001,865	6,001,865	6,616,836	614,971
Other financing sources (uses):				
Operating transfers (out)	<u>( 6,406,074)</u>	<u>( 6,406,074)</u>	<u>( 6,450,320)</u>	<u>( 44,246)</u>
Net change in fund balance	( 404,209)	( 404,209)	166,516	570,725
Fund balance, beginning of year	<u>9,788,825</u>	<u>9,788,825</u>	<u>9,788,825</u>	<u>--</u>
Fund balance, end of year	<u>\$ 9,384,616</u>	<u>\$ 9,384,616</u>	<u>\$ 9,955,341</u>	<u>\$ 570,725</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE -  
BUDGET AND ACTUAL -  
SPECIAL EDUCATION FUND  
For the Year Ended June 30, 2024**

	Original Budget	Final Budget	Actual	Variance With Final Budget
<b>Revenues:</b>				
Interdistrict sources	\$ 302,000	\$ 302,000	\$ 288,866	\$ ( 13,134)
Intermediate sources	--	--	22,780	22,780
State sources	3,102,000	3,102,000	3,189,697	87,697
Federal sources	2,364,843	2,364,843	2,636,153	271,310
Other sources	--	--	52	52
Total revenues	<u>5,768,843</u>	<u>5,768,843</u>	<u>6,137,548</u>	<u>368,705</u>
<b>Expenditures:</b>				
Instruction:				
Special curriculum	8,943,307	8,943,307	8,932,784	10,523
Other instruction	2,800	2,800	--	2,800
Total instruction	<u>8,946,107</u>	<u>8,946,107</u>	<u>8,932,784</u>	<u>13,323</u>
Support services and nonprogram:				
Pupil services	1,987,388	1,987,388	2,089,226	( 101,838)
Instructional staff services	539,785	539,785	544,302	( 4,517)
Business administration	327,000	327,000	467,012	( 140,012)
Other support services	2,200	2,200	534	1,666
Nonprogram	314,360	314,360	495,933	( 181,573)
Total support services and nonprogram	<u>3,170,733</u>	<u>3,170,733</u>	<u>3,597,007</u>	<u>( 426,274)</u>
Total expenditures	<u>12,116,840</u>	<u>12,116,840</u>	<u>12,529,791</u>	<u>( 412,951)</u>
Excess of revenues under expenditures	( 6,347,997)	( 6,347,997)	( 6,392,243)	( 44,246)
Other financing sources (uses):				
Operating transfers in	<u>6,347,997</u>	<u>6,347,997</u>	<u>6,392,243</u>	<u>44,246</u>
Net change in fund balance	--	--	--	--
Fund balance, beginning of year	<u>--</u>	<u>--</u>	<u>--</u>	<u>--</u>
Fund balance, end of year	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>

## **OTHER SUPPLEMENTARY INFORMATION**

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -  
NONMAJOR GOVERNMENTAL FUNDS**

June 30, 2024

	Special Revenue Fund	Long-term Capital Improvement Fund	Totals
<b>ASSETS</b>			
Cash and investments	\$ 2,843,871	\$ 2,457,217	\$ 5,301,088
Due from other governments	44,462	- -	44,462
 Total assets	 <u>\$ 2,888,333</u>	 <u>\$ 2,457,217</u>	 <u>\$ 5,345,550</u>
 <b>LIABILITIES AND FUND BALANCES</b>			
<b>Liabilities:</b>			
Accounts payable	\$ 1,734	\$ 605	\$ 2,339
Due to other funds	795,820	561,639	1,357,459
Total liabilities	<u>797,554</u>	<u>562,244</u>	<u>1,359,798</u>
 <b>Fund balances:</b>			
<b>Spendable:</b>			
Restricted	1,252,201	1,894,973	3,147,174
Assigned	838,578	- -	838,578
Total fund balances	<u>2,090,779</u>	<u>1,894,973</u>	<u>3,985,752</u>
 Total liabilities and fund balances	 <u>\$ 2,888,333</u>	 <u>\$ 2,457,217</u>	 <u>\$ 5,345,550</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND BALANCES -**

**NONMAJOR GOVERNMENTAL FUNDS**

For the Year Ended June 30, 2024

	Special Revenue Fund	Long-term Capital Improvement Fund	Totals
<b>Revenues:</b>			
Local sources	\$ 2,272,138	\$ 127,023	\$ 2,399,161
State sources	32,057	--	32,057
Federal sources	2,203,837	--	2,203,837
Total revenues	<u>4,508,032</u>	<u>127,023</u>	<u>4,635,055</u>
<b>Expenditures:</b>			
Instruction:			
Undifferentiated curriculum	16,552	--	16,552
Regular curriculum	379,756	--	379,756
Other instruction	5,200	--	5,200
Total instruction	<u>401,508</u>	<u>--</u>	<u>401,508</u>
Support services:			
Pupil services	54	--	54
Business administration	--	540,434	540,434
Food service	2,413,742	--	2,413,742
Community service	1,419,293	--	1,419,293
Total expenditures	<u>4,234,597</u>	<u>540,434</u>	<u>4,775,031</u>
Excess of revenues over (under) expenditures	273,435	( 413,411)	( 139,976)
Fund balances, beginning of year	<u>1,817,344</u>	<u>2,308,384</u>	<u>4,125,728</u>
Fund balances, end of year	<u>\$ 2,090,779</u>	<u>\$ 1,894,973</u>	<u>\$ 3,985,752</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -  
NONMAJOR SPECIAL REVENUE FUNDS**

June 30, 2024

	Special Revenue Trust Fund	Food Service Fund	Community Service Fund	Totals
<b>ASSETS</b>				
Cash and investments	\$ 761,318	\$ 1,213,243	\$ 869,310	\$ 2,843,871
Due from other governments	--	44,462	--	44,462
 Total assets	 <u>\$ 761,318</u>	 <u>\$ 1,257,705</u>	 <u>\$ 869,310</u>	 <u>\$ 2,888,333</u>
 <b>LIABILITIES AND FUND BALANCES</b>				
<b>Liabilities:</b>				
Accounts payable	\$ 1,630	\$ 104	\$ --	\$ 1,734
Due to other funds	160,802	5,400	629,618	795,820
Total liabilities	<u>162,432</u>	<u>5,504</u>	<u>629,618</u>	<u>797,554</u>
 <b>Fund balances:</b>				
<b>Spendable:</b>				
Restricted	--	1,252,201	--	1,252,201
Assigned	598,886	--	239,692	838,578
Total fund balances	<u>598,886</u>	<u>1,252,201</u>	<u>239,692</u>	<u>2,090,779</u>
 Total liabilities and fund balances	 <u>\$ 761,318</u>	 <u>\$ 1,257,705</u>	 <u>\$ 869,310</u>	 <u>\$ 2,888,333</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES  
IN FUND BALANCES -**

**NONMAJOR SPECIAL REVENUE FUNDS**

For the Year Ended June 30, 2024

	Special Revenue Trust Fund	Food Service Fund	Community Service Fund	Totals
<b>Revenues:</b>				
Local sources	\$ 556,104	\$ 203,418	\$ 1,512,616	\$ 2,272,138
State sources	--	32,057	--	32,057
Federal sources	--	2,203,837	--	2,203,837
Other revenue	--	--	--	--
Total revenues	<u>556,104</u>	<u>2,439,312</u>	<u>1,512,616</u>	<u>4,508,032</u>
<b>Expenditures:</b>				
Instruction:				
Undifferentiated curriculum	16,552	--	--	16,552
Regular curriculum	379,756	--	--	379,756
Other instruction	5,200	--	--	5,200
Total instruction	<u>401,508</u>	<u>--</u>	<u>--</u>	<u>401,508</u>
Support services:				
Pupil services	54	--	--	54
Food service	--	2,413,742	--	2,413,742
Community service	--	--	1,419,293	1,419,293
Total expenditures	<u>401,562</u>	<u>2,413,742</u>	<u>1,419,293</u>	<u>4,234,597</u>
Excess of revenues over (under) expenditures	154,542	25,570	93,323	273,435
Fund balances, beginning of year	<u>444,344</u>	<u>1,226,631</u>	<u>146,369</u>	<u>1,817,344</u>
Fund balances, end of year	<u>\$ 598,886</u>	<u>\$ 1,252,201</u>	<u>\$ 239,692</u>	<u>\$ 2,090,779</u>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING BALANCE SHEET -  
GENERAL FUND**

June 30, 2024

	General Fund	Special Education Fund	Eliminations	Total General Fund
<b>ASSETS</b>				
Cash and investments	\$ 6,750,891	\$ 1,023,530	\$ --	\$ 7,774,421
Taxes receivable, net	4,412,319	--	--	4,412,319
Accounts receivable	918,058	--	--	918,058
Due from other funds	1,642,455	--	( 284,996)	1,357,459
Due from other governments	1,086,905	347,412	--	1,434,317
Prepaid expense	18,198	--	--	18,198
<b>Total assets</b>	<b>\$ 14,828,826</b>	<b>\$ 1,370,942</b>	<b>\$ ( 284,996)</b>	<b>\$ 15,914,772</b>
<b>LIABILITIES AND FUND BALANCES</b>				
<b>Liabilities:</b>				
Accounts payable	\$ 166,186	\$ 1,597	\$ --	\$ 167,783
Accrued salaries and related items	4,707,299	1,084,349	--	5,791,648
Due to other funds	--	284,996	( 284,996)	--
<b>Total liabilities</b>	<b>4,873,485</b>	<b>1,370,942</b>	<b>( 284,996)</b>	<b>5,959,431</b>
<b>Fund balances:</b>				
Nonspendable	18,198	--	--	18,198
<b>Spendable:</b>				
Assigned	9,937,143	--	--	9,937,143
<b>Total fund balances</b>	<b>9,955,341</b>	<b>--</b>	<b>--</b>	<b>9,955,341</b>
<b>Total liabilities and fund balances</b>	<b>\$ 14,828,826</b>	<b>\$ 1,370,942</b>	<b>\$ ( 284,996)</b>	<b>\$ 15,914,772</b>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**COMBINING SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN  
FUND BALANCES - GENERAL FUND**

For the Year Ended June 30, 2024

	General Fund	Special Education Fund	Eliminations	Total General Fund
<b>Revenues:</b>				
Local sources	\$ 8,497,308	\$ --	\$ --	\$ 8,497,308
Interdistrict sources	3,333,653	288,866	--	3,622,519
Intermediate sources	59,061	22,780	--	81,841
State sources	36,838,989	3,189,697	--	40,028,686
Federal sources	3,122,002	2,636,153	--	5,758,155
Other revenue	467,224	52	--	467,276
Total revenues	<u>52,318,237</u>	<u>6,137,548</u>	<u>--</u>	<u>58,455,785</u>
<b>Expenditures:</b>				
Instruction:				
Undifferentiated curriculum	7,129,358	--	--	7,129,358
Regular curriculum	12,213,542	--	--	12,213,542
Special curriculum	--	8,932,784	--	8,932,784
Other instruction	2,687,232	--	--	2,687,232
Total instruction	<u>22,030,132</u>	<u>8,932,784</u>	<u>--</u>	<u>30,962,916</u>
Support services and nonprogram:				
Pupil services	2,149,232	2,089,226	--	4,238,458
Instructional staff services	2,407,116	544,302	--	2,951,418
General administration	607,814	--	--	607,814
School building administration	2,957,230	--	--	2,957,230
Business administration	6,136,481	467,012	--	6,603,493
Other support services	2,540,914	534	--	2,541,448
Nonprogram	6,872,482	495,933	--	7,368,415
Total support services and nonprogram	<u>23,671,269</u>	<u>3,597,007</u>	<u>--</u>	<u>27,268,276</u>
Total expenditures	<u>45,701,401</u>	<u>12,529,791</u>	<u>--</u>	<u>58,231,192</u>
Excess of revenues over (under) expenditures	6,616,836	( 6,392,243)	--	224,593
Other financing sources (uses):				
Operating transfers in	--	6,392,243	( 6,392,243)	--
Operating transfers (out)	( 6,450,320)	--	6,392,243	( 58,077)
Net change in fund balances	166,516	--	--	166,516
Fund balances, beginning of year	<u>9,788,825</u>	<u>--</u>	<u>--</u>	<u>9,788,825</u>
Fund balances, end of year	<u>\$ 9,955,341</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ 9,955,341</u>

**MENASHA JOINT SCHOOL DISTRICT**

**Section VI**

**Schedule of Charter School Authorizer Operating Costs**

**Fiscal Year Ending 2024**

<b>Operating Activity</b>	<b>WUFAR Object Code</b>	<b>Cost</b>
Employee Salaries	100	\$289.71
Employee Benefits	200	\$137.94
Purchased Services	300	\$0
Non-Capital Objects	400	\$0
Capital Objects	500	\$0
Insurance & Judgements	700	\$0
Other (replace Other with an activity name)	900	\$0
Other (replace Other with an activity name)	900	\$0
<b>Total</b>		<b>\$427.65</b>

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

For the Year Ended June 30, 2024

Federal Grantor/ Pass-Through Grantor/ Award Description	Assistance Listing Number	Pass-Through Identification Number	Accrued Receivable 6/30/23
<b>U.S. DEPARTMENT OF AGRICULTURE</b>			
Pass-Through Programs From:			
WI Department of Public Instruction:			
<i>Child Nutrition Cluster:</i>			
National School Breakfast Severe	10.553	2024-201862-DPI-SB-SEVERE-546	\$ 4,116
National School Lunch-noncash	10.555	2024-703430-DPI-NSL-001	--
National School Lunch-cash	10.555	2024-703430-DPI-NSL-547	8,203
Summer Food Service Program	10.559	2024-703430-DPI-SFSP-586	--
Child Nutrition Cluster Totals			<u>12,319</u>
Child and Adult Care Food Program	10.558	2024-703430-DPI-AR-551	615
Fresh Fruit and Vegetable Program	10.582	2024-703430-DPI-FFVPOCTPUB-376	4,076
Fresh Fruit and Vegetable Program	10.582	2024-703430-DPI-FFVPPUB-594	--
<b>U.S. DEPARTMENT OF EDUCATION</b>			
Pass-Through Programs From:			
WI Department of Public Instruction:			
<i>Title I:</i>			
Title I-A	84.010A	2024-703430-DPI-TIA-141	<u>364,972</u>
<i>Special Education Cluster:</i>			
IDEA Flow Through	84.027A	2024-703430-DPI-FLOW-341	127,893
IDEA Preschool Entitlement	84.173A	2024-703430-DPI-PRESCH-347	24,471
Special Education Cluster Totals			<u>152,364</u>
ESEA-EHCY	84.196A	2024-703430-DPI-EHCY-335	15,000
Title III-A Grants to LEAs	84.365A	2024-703430-DPI-TIIIA-391	21,152
Title II-A, Teacher/ Principal			
Training and Recruiting Fund	84.367A	2024-703430-DPI-TIIA-365	53,269
Title IV-A	84.424A	2024-703430-DPI-TIVA-381	22,799
Elementary and Secondary School			
Emergency Relief Fund - II	84.425D	2024-703430-DPI-ESSERII-163	90,990
Elementary and Secondary School			
Emergency Relief Fund - III	84.425U	2024-703430-DPI-ESSERIII-165	1,021,888
ARPA-ARP HCY I	84.425W	2024-703430-DPI-ARPHCYI-168	30,000
ARPA-ARP HCY II	84.425W	2024-703430-DPI-ARPHCYII-173	22,695
CESA #6:			
Carl Perkins	84.048	N/A	--
<b>U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>			
Pass-Through Programs From:			
WI Department of Health Services:			
Medical Assistance Program	93.778	N/A	--
Totals			<u>\$ 1,812,139</u>

<u>Expenditures</u>	<u>Grantor Reimbursement</u>	<u>Accrued Receivable 6/30/24</u>
\$ 508,228	\$ 512,344	\$ --
132,078	132,078	--
1,196,854	1,205,057	--
102,307	60,881	41,426
<u>1,939,467</u>	<u>1,910,360</u>	<u>41,426</u>
197,103	194,682	3,036
60,921	64,997	--
6,345	6,345	--
 803,123	 630,191	 537,904
815,133	864,541	78,485
58,125	77,903	4,693
<u>873,258</u>	<u>942,444</u>	<u>83,178</u>
--	15,000	--
37,232	58,384	--
 112,847	 161,907	 4,209
72,386	93,599	1,586
 --	 90,990	 --
2,882,792	3,581,504	323,176
12,650	42,650	--
5,910	28,605	--
 25,225	 25,225	 --
 957,958	 937,425	 20,533
<u>\$ 7,987,217</u>	<u>\$ 8,784,308</u>	<u>\$ 1,015,048</u>

SEE NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND STATE AWARDS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF EXPENDITURES OF STATE AWARDS**

For the Year Ended June 30, 2024

State Grantor/ Award Description	State ID Number	Pass-Through Identification Number	Accrued Receivable 6/30/23
<b>WI DEPARTMENT OF PUBLIC INSTRUCTION</b>			
Special Education and School			
Age Parents	255.101	703430-100	\$ --
State School Lunch	255.102	703430-107	--
Common School Fund Library Aid	255.103	703430-104	--
Bilingual/Bicultural Aid	255.106	703430-111	--
Pupil Transportation Aid	255.107	703430-102	--
General Equalization Aid	255.201	703430-116	--
High Cost Special Education Aid	255.210	703430-119	--
Aid for School Mental Health	255.227	703430-176	--
Peer-to-Peer Suicide Prevention	255.246	703430-183	--
School Based Mental Health Services	255.297	703430-177	--
State School Breakfast Aid	255.344	703430-108	--
Early College Credit Program	255.445	703430-178	--
Educator Effective Evaluation System	255.940	703430-154	--
Per Pupil Aid	255.945	703430-113	--
Career and Technical Educator Incentive	255.950	703430-152	--
Assessments of Reading Readiness	255.956	703430-166	--
Robotics Lead Participation Grants	255.959	703430-167	--
Aid for Special Education Transition	255.960	703430-168	--
<b>CESA #6:</b>			
Special Education and School			
Age Parents	255.101	N/A	--
Totals			<u>\$ --</u>

<u>Expenditures</u>	<u>Grantor Reimbursement</u>	<u>Accrued Receivable 6/30/24</u>
\$ 3,170,501	\$ 3,170,501	\$ --
15,328	15,328	--
247,573	247,573	--
385,275	385,275	--
71,936	71,936	--
33,148,138	33,148,138	--
4,818	4,818	--
145,283	145,283	--
1,000	1,000	--
145,562	145,562	--
16,729	16,729	--
60	60	--
25,760	25,760	--
2,483,474	2,483,474	--
10,706	10,706	--
4,430	4,430	--
6,306	6,306	--
14,378	14,378	--
22,780	22,780	--
<u>\$ 39,920,037</u>	<u>\$ 39,920,037</u>	<u>\$ --</u>

SEE NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND STATE AWARDS.

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**NOTES TO SCHEDULES OF EXPENDITURES OF FEDERAL AND  
STATE AWARDS**

For the Year Ended June 30, 2024

**Note 1. Basis of Presentation:**

The accompanying schedules of expenditures of federal and state awards (schedules) include the federal and state grant activity of Menasha Joint School District under programs of the federal and state governments for the year ended June 30, 2024. The information in these schedules is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards* (Uniform Guidance), and the *State Single Audit Guidelines*. Because the schedules present only a selected portion of the operations of Menasha Joint School District, they are not intended to and do not present the financial position, changes in the net assets or cash flow of Menasha Joint School District.

**Note 2. Summary of Significant Accounting Policies:**

Expenditures reported on the schedules are reported on the modified accrual basis of accounting. Such expenditures are recognized following cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the schedules represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years. Menasha Joint School District has elected not to use the 10-percent de minimus indirect cost rate allowed under the Uniform Guidance. Pass-through entity identifying numbers are presented where available.

**Note 3. Noncash Awards:**

The federal donated commodities in the Child Nutrition Cluster is administered by the U.S. Department of Agriculture and passed through the Wisconsin Department of Instruction and transactions relating to this program are included in the District's basic financial statements. Commodities received during the year that are included in the federal expenditures are valued by the federal agency. There are no balances outstanding as of June 30, 2024.



**Erickson & Associates, S.C.**  
*Certified Public Accountants*

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL  
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT  
AUDITING STANDARDS***

Board of Education  
Menasha Joint School District  
Menasha, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Menasha Joint School District (District), as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the District's basic financial statements and have issued our report thereon dated December 15, 2024.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the District's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify a deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item 2024-001 that we consider to be a significant deficiency.

## **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## **Menasha Joint School District's Response to Findings**

*Government Auditing Standards* require the auditor to perform limited procedures on the District's response to the finding identified in our audit and described in the accompanying corrective action plan. The District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*Erickson & Associates, S.C.*

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 15, 2024



# **Erickson & Associates, S.C.**

## ***Certified Public Accountants***

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### **INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND THE *STATE SINGLE AUDIT GUIDELINES***

To the Board of Education  
Menasha Joint School District  
Menasha, Wisconsin

#### **Report on Compliance for Each Major Federal and State Program**

##### **Opinion of Each Major Federal and State Program**

We have audited Menasha Joint School District's (District) compliance with the types of compliance requirements identified as a subject to audit in the *OMB Compliance Supplement* and the *State Single Audit Guidelines* that could have a direct and material effect on each of the District's major federal and state programs for the year ended June 30, 2024. The District's major federal and state programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the District complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2024.

##### **Basis for Opinion on Each Major Federal and State Program**

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance), and the *State Single Audit Guidelines*. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of the District's compliance with the compliance requirements referred to above.

##### **Responsibilities of Management for Compliance**

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the District's federal and state programs.

## **Auditor's Responsibilities for the Audit of Compliance**

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and *State Single Audit Guidelines* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the District's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, the Uniform Guidance, and the *State Single Audit Guidelines*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and the *State Single Audit Guidelines*, but not for the purpose of expressing an opinion of the District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

## **Report on Internal Control Over Compliance**

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal or state program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal or state program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal or state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

**Purpose of this Report**

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and the *State Single Audit Guidelines*. Accordingly, this report is not suitable for any other purpose.

*Erickson & Associates, S.C.*

ERICKSON & ASSOCIATES, S.C.

Appleton, Wisconsin

December 15, 2024

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS**

For the Year Ended June 30, 2024

**Summary of Auditor's Results:**

*Financial Statements*

Type of auditor's report issued in accordance with Generally accepted accounting principles:	Unmodified opinion
Internal control over financial reporting:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified?	Yes
Noncompliance material to the financial statements?	No

*Federal Awards*

Internal control over major federal program(s):	
Material weakness(es) identified?	No
Significant deficiency(ies) identified?	No
Type of auditor's report issued on compliance for major federal programs:	Unmodified opinion
Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?	No

Identification of major federal programs:

84.010A	Title I-A
84.425U	ESSER – III
84.425W	ARPA

Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
Auditee qualified as a low-risk auditee?	Yes

*State Awards*

Internal control over major state programs:	
Material weakness(es) identified?	No
Significant deficiency(ies) identified?	No
Type of auditor's report issued on compliance for major state programs:	Unmodified opinion
Any audit findings disclosed that are required to be reported in accordance with the <i>State Single Audit Guidelines</i> ?	No

Identification of major state programs:

255.101	Special Education and School Age Parents
255.201	General Equalization Aid

Dollar threshold used to distinguish between Type A and Type B programs:	\$250,000
---	-----------

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SCHEDULE OF FINDINGS AND QUESTIONED COSTS - CONTINUED**  
For the Year Ended June 30, 2024

**Financial Statement Findings:**

**2024-001 Financial Statement Preparation**

**Condition:** The District has historically relied upon its auditors to assist in the preparation of the district-wide financial statements and footnotes as part of its external financial reporting process. Accordingly, the District's ability to prepare financial statements in accordance with GAAP is based, in part, on its reliance on its external auditors, who cannot by definition be considered part of the District's internal controls.

**Criteria:** We are required to report on whether the District is able to prepare financial statements in accordance with generally accepted accounting principles (GAAP). The preparation of financial statements in accordance with GAAP requires internal controls over both (1) recording, processing, and summarizing accounting data, and (2) reporting district-wide and fund financial statements, including the related footnotes.

**Cause:** The additional costs with hiring staff experienced in preparing financial statements, along with additional training time, outweigh the derived benefits.

**Effect:** Information provided to management throughout the year may not be presented in accordance with generally accepted accounting principles.

**Identification of a**

**Repeat Finding:** This is a repeat finding from previous audits, see 2023-001.

**Recommendation:** The District should continue to evaluate the cost/benefit of outsourcing the task of preparing the financial statements to the external auditors.

**Views of  
Responsible**

**Officials:** See District's corrective action plan.

**Federal and State Findings and Questioned Costs:**

**None**

**Other Issues:**

Does the auditor's report or the notes to the financial statements include disclosure with regard to substantial doubt as to the District's ability to continue as a going concern?

**No**

Does the audit report show audit issues (i.e., material non-compliance, non-material non-compliance, questioned costs, material weakness, significant deficiency, management letter comment, excess revenue, or excess reserve) related to grants/contracts with funding agencies that require audits to be in accordance with the State Single Audit Guidelines?

Department of Public Instruction

**No**

Was a management letter or other document conveying audit comments issued as a result of this audit?

**Yes**

Signature of shareholder  
Date of report

December 15, 2024

**MENASHA JOINT SCHOOL DISTRICT  
MENASHA, WISCONSIN**

**SUMMARY SCHEDULE OF PRIOR YEAR AUDIT FINDINGS**  
For the Year Ended June 30, 2024

**Status of Prior Year Findings**

The findings noted in the 2023 schedule of findings and questioned costs have been reported to the proper federal and state agencies.

**2023-001 Financial Statement Preparation**

Management continues to believe that due to budget constraints, it is not practicable for the District to hire additional staff to correct this finding. This is considered to be a repeat finding.



**MENASHA JOINT SCHOOL DISTRICT**  
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**CORRECTIVE ACTION PLAN**  
For the Year Ended June 30, 2024

**2024-001 Financial Statement Preparation**

The District has evaluated the cost/benefit of outsourcing the task of preparing the financial statements to an external accountant. It would be cost prohibitive to hire additional staff or outsource the task to an outside accountant. However, management of the District has obtained the necessary skills, knowledge, and experience to accept responsibility for the preparation of the District's financial statements.

Anticipated Corrective Action Plan Completion Date: Ongoing

The contact person responsible for the corrective action plan is Brian Adesso, Director of Business.

Brian Adesso  
Director of Business Services  
920-967-1427